

HandsOn Hong Kong Impact Report 2025

牽手香港2025年度報告



牽 HandsOn
手 HONG KONG 香港

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LETTER FROM OUR FOUNDER & EXECUTIVE DIRECTOR

創辦人及行政總監的話

Dear friends,

2025 was a year of stark contrasts. On one hand, the need for community and human connection was clearer than ever—with two in three local seniors reporting loneliness, 66% of carers experiencing extreme stress, and one in four high school students suffering from anxiety. On the other, it proved how powerfully Hong Kong people show up for one another when called upon.

HandsOn pressed forward with urgency to address these and other challenges. Across 5,197 service programs, we harnessed the power of connection, mobilising volunteers to give 32,855 hours to uplift marginalised communities and champion critical causes.

親愛的牽手香港之友，

2025年是一個充滿強烈對比且意義深遠的年份。一方面，人們對社區和人際連結的需求比以往更加迫切。在香港，每三位長者就有兩位感到孤獨，66%的照顧者承受著巨大的壓力，更有四分之一的高中生正受焦慮問題困擾。另一方面，香港人在困境面前展現了非凡的團結力量，總能在彼此需要時攜手同行。

面對這些嚴峻挑戰，牽手香港迅速啟動多項重要計劃，於今年合共舉辦了5,197個服務活動。我們凝聚人與人之間的力量，組織義工奉獻了32,855小時，為弱勢社群提供支持，並積極回應各項關鍵的社會議題。

It was also a year of leadership transitions. Long-standing Board Members, Allan and Vince, became Co-Chairs, while our founder, Shaun, continues to provide her invaluable guidance as a Board Member. We also said a heartfelt farewell to Nancy Hong and Board Vice Chair, Ann Chu, who stepped down after more than a decade of dedicated service.

2025 ended with the tragic November 26th fire at Wang Fuk Court. In this devastating moment, the community rallied. HandsOn bridged Tai Po's frontline nonprofits—tirelessly serving over 1,900 affected households—with volunteers, donors, and companies. We directed critical funds and resources, while mobilising volunteers to distribute essentials, escort seniors to access immediate cash relief and comfort distraught neighbours.

Even in our darkest moments, the human spirit shines brightest when we support one another. Thank you for walking hand in hand with us for a better Hong Kong.

2025年同時是牽手香港經歷領導層變動的一年：長期擔任董事會成員的Allan和Vince正式接任成為共同主席，而機構創辦人Shaun則繼續以活躍董事身份提供寶貴指導。我們亦向辭任的董事會副主席Ann Chu及董事Nancy Hong表達由衷的謝意，感激她們過去十多年來的無私奉獻。

在2025年年末，我們共同經歷了一場令人痛心的災難。11月26日，大埔宏福苑發生一場嚴重火災，為社區帶來巨大創傷。在這個艱難時刻，社區展現出空前的凝聚力。牽手香港迅速應變，成為連結各方的橋樑，協助非牟利機構全力支援大埔區內超過1,900戶受災家庭。我們協調資源分配，將應急的資金與物資送到最需要的人手中；同時動員義工派發家電、陪伴長者申領緊急現金援助，並安撫鄰里，共度時艱。

即便在最黑暗的時刻，只要我們彼此扶持，人性的光輝仍能照亮前路。感謝您一直與我們並肩同行，共建更美好的香港。。



Catherine Tong
Executive Director
行政總監



Shaun Bernier
Founder
創辦人



Board Vice Chair, Ann Chu, stepped down after more than a decade serving HandsOn.
董事會副主席Ann Chu在過去十餘年中投身牽手香港的工作，並作出深遠貢獻，如今已正式卸任該職務。



Nancy Hong left her role on the Board and now supports as Advisor to the HandsOn leadership team.
Nancy Hong 已卸任董事職務，並改任牽手香港領導團隊的顧問。



Allan Song and Vince Ng transitioned into their new roles as Co-Chairs of the Board, while Founder and outgoing Chair Shaun Bernier continues to serve as an active Board Member.
Allan Song 和 Vince Ng 已正式出任董事會共同主席；創辦人兼前主席 Shaun Bernier 則將繼續以董事會成員身份，積極參與相關事務。



EMPOWERING EVERYONE TO BUILD A BETTER HONG KONG THROUGH VOLUNTEERING

機構使命與年度概覽

HandsOn Hong Kong develops service programs in partnership with the city's underserved non-profits and connects them with vital resources and support. At the heart of our organisation are **45,587 registered volunteers**—community-minded individuals, students, families, companies, and more—who believe in our mission to build a better Hong Kong through volunteering.

Throughout 2025, this dedicated community got hands-on, taking up **17,448 volunteer roles** across **5,197 programs** that support frontline non-profits and the communities they serve. This was powerfully demonstrated in the immediate aftermath of the Wang Fuk Court fire, when our volunteers immediately came forward, ready to support the affected Tai Po community as needs rapidly evolved.

牽手香港與本地資源短缺的非牟利機構合作，開展各種社會服務活動，並協助進行資源配對。牽手香港的核心力量來自**45,587名註冊義工**，成員涵蓋關心社區的市民大眾、家庭與企業，大家都相信行義能為香港帶來積正面改變和影響。

2025年期間，這群充滿熱誠的義工積極參與了共**5,197個服務項目**，堅守**17,448個義工崗位**，全力支持前線非牟利機構及其服務的弱勢群體。這種無私奉獻的精神在宏福苑火災後得到了最深刻的展現—義工們在災後第一時間迅速行動，隨時準備因應瞬息萬變的災後需求，為大埔社區提供即時支援。

2025: AT A GLANCE

2025 年：概覽

32,855

HOURS SERVED

總義工服務時數

17,448

VOLUNTEER ROLES FILLED

獲配對的義工崗位



75,123

PEOPLE SUPPORTED

總受助人數

5,197

SERVICE PROGRAMS

義工活動總數

147

NON-PROFIT & SOCIAL
PURPOSE PARTNERS

非牟利機構合作夥伴



OUR VOLUNTEERS

義工與領袖



EMPOWERING VOLUNTEERS

凝聚與裝備義工

Each year HandsOn recruits, manages and mobilises thousands of volunteers to support the frontline efforts of our non-profit partners. In 2025, **6,671 individual volunteers** contributed their time to community projects.

Notably, **40% were repeat volunteers**—a testament to the consistent, reliable HandsOn community showing up for their neighbours day after day. A dedicated handful contributed over 200 hours across the year, with our top volunteer reaching an incredible 500 hours of service.



每年，牽手香港致力招募、管理及動員數以千計的義工，全力支持我們非牟利合作夥伴的前線工作。在2025年間，共有**6,671名個人義工**慷慨奉獻時間和精力，參與各類社區項目。

其中值得一提的是，有**40%為持續參與的義工**，充分展現了這個團結且值得信賴的社群如何持續不懈地為鄰里付出。在過去一年中，不少熱心義工全年累積服務超過200小時，更有付出最多的義工創下500小時的服務紀錄。

OUR VOLUNTEER COMMUNITY: ACTIVE VOLUNTEERS IN 2025

我們的義工社群：2025年度活躍義工

Language 語言能力

82%



71%



55%



Average Age 平均年齡

33years / 歲



Female 女性

66%

Other/n.i 其他: 2%

Male 男性

33%



OUR VOLUNTEER LEADERS AND CHANGEMAKERS

我們的義工領袖與變革推動者

LeadOn Hong Kong is generously
supported by
領航香港承蒙以下機構全力支持



Our Volunteer Leaders are instrumental to our year-round service. Today, this community drives impact through two distinct approaches: our deeply trusted, **long-term leaders** who flexibly step in to run diverse programs independently, and **specialised leaders** who provide sustained support to specific initiatives. One example is the 20 change-makers currently anchoring our Generation Connect program. (P.26)

LOOKING AHEAD: SCALING LEADERSHIP

In 2025, we secured a grant from the HKEX Foundation to fund **LeadOn Hong Kong**. Launching in 2026, this two-year initiative will equip young adults aged 18–35 with the vital skills and confidence to lead and guide others in the community and within their own ecosystem.

我們的義工領袖是維持全年無間斷服務的重要基石。如今，這個領袖社群透過兩種截然不同的方式發揮影響力：一群是深受信任的**長期領袖**，能獨立靈活帶領各類服務項目；另一群則是**專業領域的領袖**，他們持續支持不同議題的倡議——例如正全力參與「跨代同行」項目的20位變革推動者。(第 26 頁)

展望未來：擴大領袖規模與提升社會影響力

在2025年，我們成功獲得香港交易所慈善基金的資助，用以支持「領航香港」計劃。這項計劃為期兩年，將於2026年正式啟動，旨在為18至35歲、目前正在求學或尋求就業的青年提供關鍵技能，裝備他們在社區中發揮領導才能，並在個人發展上成就自我。



“
My experience as a Volunteer Leader has been incredibly positive. It has enabled me to take an active role in the “Shopping with Elderly” program and to meet many volunteers who are equally passionate about giving back. By helping to guide new volunteers, I feel I can contribute to making an even bigger difference.

擔任義工領袖的體驗非常充實且充滿正能量。在參與「陪伴長者購物」計劃的過程中，我積極投入，並結識了許多同樣熱衷於回饋社會的義工。同時，在協助新義工融入團隊的過程中，深刻感受到自己能為社會帶來更深遠且具意義的改變。



Piera Ho

Generation Connect Volunteer Leader
跨代同行義工

Adrian Yeung	Joanne Wong
Alice Leung	John Ko
Anna Au	Jolie Chui
Brian Kwok	Jonathan Cheng
Carmen Che	Joseph Lam
Claire Yu	Joyce Lee
Cynthia Lai	Karl Chow
Derrick Chung	Koey Shek
Donald MacGillivray	Lilia Ranas
Edward Chan	Man Tik Ko
Erica Tong	Marvin Tsang
Eva Kwok	Nikita Fong
Evelyn Mak	Nikki Ma
Fion Au Yeung	Olivia Chung
Gina Lee	Peter Siu Hong Chu
Hilda Ng	Piera Ho
Hoi Faat Lam	Richard Payne
Hui Wai Ming	Sanday Chongo Kabange
Jack Tsoi	Simon Yeung
Jenny Law	Vincci Lau
Joanne Chan	Yvonne Li

Our work was supported by 43 dedicated Volunteer Leaders in 2025. Thank you to our change-makers!
2025年間我們的各項服務都獲得 43 位充滿奉獻精神的義工全力支持。
衷心感謝每一位為社會帶來改變的夥伴！

In lasting memory: This year, the HandsOn community said a difficult goodbye to longtime volunteer, **Davina Soo**. Davina spent many years bringing joy through our elderly and youth programs. We are forever grateful for her generous spirit and unwavering commitment.

深切悼念：今年，牽手大家庭懷著沉痛的心情，向資深義工**Davina Soo**作最後的道別。多年來，**Davina** 積極投身我們的長者及青少年服務，為無數受助者帶來歡笑與溫暖。我們對她一直無私奉獻的時間與心血致以最深切的感謝。



Our reliable community of volunteers showed up wherever they were needed most: supporting low-income families, giving caregivers a well-deserved break, bringing joy to our seniors, and more.

我們可靠的義工社群總在最需要他們的地方挺身而出：無論是扶助基層家庭、為照顧者提供難得的喘息空間，還是為長者們帶來歡樂，處處都留下他們的溫暖足跡。

OUR NON-PROFIT & SOCIAL PURPOSE PARTNERS

夥伴合作與社區支援



OUR WORK WITH NON-PROFIT & SOCIAL PURPOSE PARTNERS

非牟利機構夥伴與合作模式

HandsOn partners with a diverse range of impactful non-profit organisations, social enterprises and community focused facilitators, each dedicated to addressing critical needs in the city. Our partners, varying in size and focus, share a common commitment to creating a better Hong Kong where the lives of our residents are positively impacted.

牽手香港與多元且具影響力的非牟利機構、社會企業及其他以社區為本的組織合作，致力回應本港各項迫切的需求。這些合作夥伴的規模與服務焦點各異，但都抱持共同的信念 — 齊心建設更美好的香港，為市民生活帶來正面影響。

We support our non-profit partners by: 我們通過以下方式支持我們的非牟利機構夥伴:

- | | |
|--|---|
|  Recruiting and managing volunteers through our online calendar.
透過我們的義工日曆招募及管理義工。 |  Providing support and advice to full program consultancy.
提供從日常諮詢到全方位的项目顧問服務。 |
|  Managing corporate engagement programs, empowering companies and connecting them with funding needs.
拓展及管理企業義工計劃，加強企業與非牟利機構的連結，帶動資金與資源投。 |  Profiling organisations and advocating for the wider sector through championing, learning and empowerment.
提升機構影響力與知名度，透過知識共享與能力建構，推動社福界整體發展。 |
|  Fostering collaboration by facilitating opportunities for shared partnerships.
透過促進合作機會，推動共享式夥伴關係的建立。 |  Securing joint program funding and connecting with donors.
爭取跨界別合作，建立資源共享的夥伴關係。 |

RESPONDING TO THE NEEDS OF OUR PARTNERS

HandsOn provided vital support to 147 partners in 2025. We work in close collaboration to respond to the needs of the community and determine how and where volunteer support can be best directed. We are viewed by our partners as reliable and essential partners that enable them to focus on furthering their core missions.

An independent HandsOn Impact Study, generously funded by The Seed Foundation found that of our range of NGO partners:



Believe working with HandsOn helps their team to thrive by **easing pressure, lightening workload** and making work more enjoyable.



Reported that HandsOn facilitates connections that have lead to **further funding, pro bono support or corporate partnerships**.



Indicated that HandsOn's support makes them **feel less alone** in their work.

回應合作夥伴的需求

2025年，牽手香港為 147 個非牟利夥伴機構提供關鍵支援。我們透過緊密合作，回應社區需求，並共同制定最佳的義工支援模式。我們的合作夥伴們皆認為牽手香港是值得信賴且不可或缺的后盾，讓他們得以集中資源，專注於最核心的服務。

由慈善組織 **Seed Foundation** 慷慨資助的《牽手香港影響力研究》的研究結果顯示，在眾多非牟利夥伴當中：

他們認為與牽手香港合作能提升團隊士氣，有效紓緩壓力、分擔工作量，並增加工作樂趣。

受訪機構指牽手香港積極搭橋引線，促成後續的資金捐助、專業無償服務或企業合作機會。

牽手香港的支持讓他們在服務路上不再感到孤單。

STANDING WITH TAI PO

On November 26th, a devastating fire broke out in Wang Fuk Court, Tai Po. With lives lost, homes destroyed, and uncertainty ahead, the HandsOn team swiftly took action. Moving quickly to coordinate emergency relief efforts, we served as a trusted bridge between corporate partners who stepped forward with immediate donations—and frontline NGOs providing critical on-the-ground support. It was a moving reminder of our community's resilience and ability to mobilise resources when and where they are needed most.



HandsOn volunteers shared heartfelt messages of support with frontline responders and dedicated social workers. 牽手香港的義工們向一眾前線救援人員及緊守崗位的機構職員，送上了真摯的慰問與支持。



與大埔同行

11月26日，大埔宏福苑發生了一場嚴重火警，造成傷亡並摧毀家園，災後生活面臨諸多未知挑戰。在這艱難時刻，牽手香港團隊展現出驚人的應變速度與奉獻精神。我們迅速採取行動，協調緊急救援工作，成為可靠的橋樑：連結第一時間挺身捐贈的企業合作夥伴，及前線提供關鍵實地支援的非牟利機構。這次行動深深體現了社區的韌性與凝聚力，以及我們擁有在最關鍵時刻和地點，精準動員、投放資源的能力。



In the wake of the tragedy, HandsOn partnered with the Fullness Social Enterprises Society (FSES) to host the Tai Po Community Charity Bazaar. Supported by volunteers, the event raised vital funds for displaced families and business owners, marking the start of a long-term partnership to help restore the community.

災難發生後，牽手香港夥拍豐盛社企學會（FSES），在義工的全力支持下舉辦「大埔社區慈善市集」，為因火災而流離失所的家庭及受影響的商戶籌集關鍵資金。這場活動開啟了雙方長期合作的契機，一同致力為大埔社區的災後重建盡一分力。



UPLIFTING CARERS AND VULNERABLE GROUPS

Hong Kong is home to an estimated 500,000 carers, many of them suffering exhaustion and regularly operating at a breaking point. These unsung heroes dedicate their lives to looking after elderly parents, chronically ill family members, or children with additional needs. Recognising this urgent crisis, HandsOn made uplifting and supporting these families a primary focus in 2025.

This program [video](#) shows how HandsOn provided essential support for carers through activities focused on respite and improving physical and emotional wellbeing.

與照顧者及弱勢社群同行

據統計，目前香港約有50萬名照顧者，其中許多人身心俱疲，正處於崩潰邊緣。他們無私付出，照顧年邁的父母、患有長期疾病的家人或有特殊需要的子女，往往不得不以自己的健康為代價。

鑑於這項迫切的社會危機，牽手香港決定將「賦能與支援照顧者家庭」列為 2025 年的核心重點。歡迎觀看項目回顧影片，了解我們如何透過喘息活動與促進身心健康項目，給予照顧者切實的支援與陪伴。





We collaborate with expert facilitators across our community programs to bring their perspectives on fostering meaningful connections among all participants.

在推行社區項目時，我們經常與跨領域的專業導師合作，帶入全新視角，促進參與者之間建立更真摯、深層的社交連結。

OUR PARTNERS in 2025

2025 年合作夥伴概覽





LIST OF OUR SOCIAL PURPOSE PARTNERS in 2025

2025 年我們的社會使命機構合作夥伴名單

- 1st step association
- Ana's Art n Therapy
- Anew Toys Ltd
- Beyond Vision International
- Books & Beyond Reading Club
- Canadian International School
- CCC Wanchai Church Kei To Primary School
- Choi Hung Community Centre for Senior Citizens
- Christian Action Centre for Refugees
- Christian Alliance International School
- Christian Family Service Centre
- Creative Secondary School
- Crossroads Foundation
- Dream2Story
- Ebenezer Care and Attention Home
- Ebenezer School & Home for the Visually Impaired
- ELCHK Grace Youth Camp
- ELCHK, Sheung Tak Integrated Youth Service Centre
- ELCHK, Youth Career Development Service
- Elderly Cheer Hub
- F.D.B.W.A. Chow Chin Yau School
- Feeding Hong Kong
- Food Grace
- FOODSPORT
- Free Periods Hong Kong
- Fullness Social Enterprises Society (FSSES)
- GiftnTake
- Gingko House
- Green Hour Foundation
- Greeners South
- Habitat for Humanity Hong Kong
- Harbour School
- Harmony Garden Lutheran Centre for the Elderly
- Here in Nature
- HKFoodWorks
- Hong Chi Lions Morninghill School
- Hong Chi Pinehill No.3 School
- Hong Chi Winifred Mary Cheung Morninghope School
- Hong Kong Christian Service Bliss OPlus
- Hong Kong Christian Service Pui Oi School
- Hong Kong Christian Service Un Chau OPlus
- Hong Kong Christian Service: Centre for Harmony and Enhancement of Ethnic Minority Residents (CHEER)
- Hong Kong Federation of Handicapped Youth
- Hong Kong Lutheran Social Service
- Hong Kong Saving Cat and Dog Association
- Hong Kong Society for The Deaf
- Hong Kong Stretching Exercise Association
- Hong Kong Ultimate Training Limited
- ImpactHK
- IncluFit
- Independent School Foundation
- Jockey Club Yan Chai Community Hub
- Junior Achievement (Hong Kong) Ltd
- Karen Leung Foundation
- Kelly Animal Shelter
- Li Sing Tai Hang School
- LOVE 21 Foundation
- Make-A-Wish Hong Kong
- Mental Health Association Hong Kong
- Mighty Oaks Foundation
- OCD & Anxiety Support Hong Kong
- ONE Centre

- Parks and Trails
- Pathfinders
- Paws United Charity Ltd
- Plastic Free Seas
- PLK Yu Lee Mo Fan Memorial School (Boarding Section)
- Po Leung Kuk Anita L. L. Chan (Centenary) School
- Po Leung Kuk Yao Ling Sun Hostel
- Po Leung Kuk Yu Lee Mo Fan Memorial School
- Pooi To Middle School
- Redress Limited
- Rhenish Church Grace School
- Rise Wise Foundation
- SAHK Jockey Club Elaine Field School (Dormitory)
- Salvation Army Ann Wyllie Memorial School
- Saviour Lutheran School
- Sensational Foundation Ltd
- Sha Tak Kok Story House
- Shrewsbury International School
- Slow Food Hong Kong
- Soap Cycling
- SoCO
- The Amber Foundation Limited
- The Church of United Brethren in Christ, Shatin Parent Resources Centre
- The Hong Kong Association of the Order of Malta Limited
- The Hong Kong PHAB Association Stanley/Shek O Neighbourhood Elderly Centre
- The Hong Kong Society for the Deaf Parents Resource Centre
- The Hong Kong Virtuoso Chorus Limited
- The Hub Hong Kong Children and Youth Centre
- The Integrated Youth Service Centres of Evangelical Lutheran Church Social Service – Hong Kong (ELCHK)
- The Nesbitt Centre
- United Christian Nethersole Community Health Service, Good Neighbour Network (Sau Mau Ping)
- United Christian Nethersole Community Health Service, Good Neighbour Network (Tin Shui Wai)
- Urban Oasis, Christian Service Family Centre
- V Cycle
- Vessel Repair
- Volleyball Association of Hong Kong
- WaysOut Hong Kong
- West Island School (ESF)
- Women In Sports Empowered Hong Kong
- Yan Chai Hospital Wong Wha San Secondary School
- Yan Tak Catholic Primary School
- Yang Memorial Methodist Social Service Choi Hung Community Centre for Senior Citizens - Kingsford Terrace
- Youth With A Mission Tuen Mun Hong Kong
- Yuen Long Church (Church of Christ in China) Chow Sung Chu Oi Youth Centre
- Yuen Long Town Hall Support Service Centre For Ethnic Minorities

OUR SIGNATURE PROGRAMS

我們的重點項目



GENERATION CONNECT

跨代同行

SHARING JOY ACROSS GENERATIONS

GENERATION CONNECT empowers Hong Kong's families and elderly to support each other's well-being through a six to twelve month program of care and connection. Young volunteers and their family are given hands-on support to play a positive and meaningful role in the life of an older adult—receiving training and guidance throughout.

In 2025, marking the fourth year of our sustained effort to connect generations and combat loneliness, we focused on recruiting and nurturing a cohort of 16 Volunteer Leaders. Through training and mentorship, we equipped them with the skills and confidence needed to manage and run activities independently.

Generously supported by
全力支持



The Hong Kong Club
Foundation Limited

跨代分享歡樂

跨代同行計劃致力透過為期六至十二個月的陪伴與互動，建立雙向關懷，提升身心健康。年輕義工及其家庭在全程獲得培訓與專業指導下，能以更親近、有效的方式響應長者所需。

2025年是我們持續促進跨代連結、對抗孤獨感的第四個年頭。今年，我們重點招募及培育了 16 位義工領袖核心團隊。透過系統化培訓與導師指導，裝備他們的技能與信心，讓他們能夠獨立策劃及帶領項目運作。





220

FAMILIES & SENIORS

brought together since our program launch.

自項目啟動以來累計連結的家庭與長者總人次

91

SENIORS

connected with volunteers in 2025, receiving year-round care and companionship.

位長者於**2025**年獲得專屬義工配對，得到全年無間斷的關懷與陪伴。



FAMILIES & ELDERLY

continue to support each other.

義工家庭與長者在在項目結束後仍保持聯繫、互相支持。



ELDERLY

show improved mental health and increased connectedness.

位長者的心理健康狀況獲得改善，有更緊密的社交連繫。

— “ —

This program is all about connection. It helps seniors with daily tasks like heavy shopping, while giving those who live alone a sense of community and care. At the same time, it provides volunteers with a meaningful opportunity to build relationships with seniors and better understand their lives.

「這項計劃的核心在於『連結』。計劃除了幫助長者處理購買重物等日常瑣事，更能讓獨居長者感受到社區的關懷與溫暖。對義工而言，這更是一個極具意義的機會，讓我們與長者建立真摯情誼，真正走進並了解他們的生活。」

— ” —



Peter
Generation Connect
Volunteer Leader
「跨代同行」義工領袖



“

Before joining the program, life was quite dull. I never expected that joining the "Generation Connect" program would bring such a huge change to my life. This feeling of being cared for and understood has given me a sense of belonging again.

Chatting and organising activities with this young group feels completely natural, without any generation gap—it's just like being with family. Over these past two weeks, I've woken up every morning feeling energized, peaceful, and relaxed, because I know there's something to look forward to in my day."

「參加計劃前，我的生活確實蠻枯燥的。我從沒想過參與『跨代同行』計劃能為生活帶來如此深刻的改變。那種被關懷與明白的感覺，讓我重新找到了歸屬感。與這群年輕人聊天、籌劃活動的過程非常自然，彼此並沒有世代隔閡——感覺就像家人一樣。這兩個星期裡，我每天早晨醒來都感到充滿力量、心情舒暢，因為我知道，每天都有美好的時刻值得期待。」



Ngai Sau Fun
魏秀芬



Generously supported by
全力支持

STATE STREET
FOUNDATION

CAREER LINK

EMPOWERING STUDENTS WITH SPECIAL LEARNING NEEDS

In Hong Kong, just 20% of adults with disabilities are employed or looking for work, underscoring how challenging the city's job market can be for individuals with special needs. Many face a lack of opportunities for real-world experience and can struggle in working environments that fail to accommodate their needs.

In response, HandsOn developed Career Link. This workplace-readiness initiative unites volunteers, coaches, and purpose-driven partners to empower students with mild intellectual disabilities—by boosting confidence, providing exposure to diverse career paths, and fostering essential skill development.

啟發特殊學習需要學生的無限潛能

在香港，僅有兩成殘疾人士投身職場或尋找工作，足見本地職場對特殊需要社群而言，門檻依然極高。他們不僅缺乏接觸社會、累積實務經驗的機會，更必須獨自面對那些高壓、缺乏妥善支援。

為此，牽手香港特別開展「Career Link」職場準備計劃。項目匯聚義工、專業導師及志同道合的夥伴，攜手提升輕度智障學生的個人能力。透過建立他們的自信心、拓展對多元職涯視野，培養應對職場不可或缺的實用技能。



In our recent cohort, 30 students progressed from foundational training—such as interview role-play—to hands-on experience as master chocolatiers. This allowed them to apply their learning in dynamic settings, boosting their confidence and building new skills.

Our [program video](#) captures the joy, hard work, and powerful connections built along the way, as well as how our volunteers challenged harmful stereotypes and gained a deeper understanding of the students' immense capabilities.

4 OUT OF 5 ADULTS WITH DISABILITIES IN HONG KONG ARE LEFT OUT OF THE WORKFORCE.

在香港，每 5 位殘疾成年人中，
便有 4 位完全被排除於職場之外。

Hong Kong Census and Statistics Department
(Special Topics Report No. 63).
香港政府統計處《專題報告書第 63 號：殘疾人士及長期病患者》

在最近一期的計劃中，30 位學生順利完成了模擬面試等基礎培訓，繼續晉升，更成為「朱古力大師」。這次寶貴的經驗讓他們得以在真實的職場環境中學以致用，不僅顯著提升了自信心，更為未來的就業發展探索更多可能。

[項目回顧短片](#)記錄了這段旅程中的喜悅、汗水，以及人與人之間建立的深厚連繫；同時呈現義工如何打破刻板印象，切身體會這群學生所蘊藏的卓越潛能。





“

“Before joining, I had only a general, surface-level impression of people with autism—that they were quiet or tended to live in their own world. After participating and researching further, I discovered something eye-opening: many people with autism are both sensitive and deeply passionate about their interests. They pay close attention to detail and explore topics far more thoroughly than most.”

在加入這個計劃之前，我對自閉症人士的印象只流於表面，總覺得他們很安靜，或者習慣活在自己的世界裡。但親身參與及深入了解後，眼前的發現令我改觀：原來許多自閉症譜系人士不僅心思細密，對自己熱愛的事物更是滿腔熱誠。他們對細節的專注力極高，對特定領域的研究甚至比一般人更為透徹。

”

Career Link Volunteer

ENHANCING ENGLISH THROUGH STORYTELLING

故事點亮英語學習

REDUCING BARRIERS, BUILDING AN INCLUSIVE CITY

In Hong Kong, language learning is a privilege that widens the social gap. Without extra resources, children face an uphill battle. In fact, only 13% of low-income youth who lack outside English support successfully enter higher education.

In 2025, we launched a pilot program that uses storytelling and boardgames to bridge the gap and foster positive, engaging language learning experiences for children. Partnering with The Hub and the Christian Family Service Centre, we kept our workshops small, pairing five or six children with consistent volunteers. This gave the children the personalised support they needed to open up, build deep trust, and truly thrive.

打破隔閡 • 共築共融社區

在香港，英語學習資源的分佈不均，往往加劇了貧富差距。缺乏額外資源的基層兒童，在求學路上總是步履維艱。事實上，在缺乏校外英語支援的基層青少年當中，最終能成功升讀大專院校的僅有 13%。

因此，我們於 2025 年推出了一項先導計劃，結合講故事與桌上遊戲，為青少年搭建橋樑，打造趣味盎然的語言學習體驗。我們聯同香港樂童行及基督教家庭服務中心，特設小班制工作坊，每五至六名學童便獲配對專屬的固定義工。

這安排為孩子們提供所需的個人化支援，使他們能夠敞開心扉，與義工建立信任，讓他們能在關愛中茁壯成長。





“I’ve met so many incredible people, not just the kids but the volunteers too. The children always remember me and have a huge smile on their face, which I find so fulfilling and rewarding.”

「在這裡，我遇到好多非常棒的人，包括這群孩子和其他義工。每次見面，孩子們總是記得我，臉上掛著無比燦爛的笑容。對我來說，這份回饋帶來的滿足感和成就感，真的筆墨難以形容。」

Danielle,
HandsOn Volunteer



SERVE-A-THON HONG KONG

香港義工節

In a city where many are eager to serve but don't know how, Serve-a-thon was launched in 2017 to help people start their volunteer journey. This "all-hands-on" city-wide week of service unites diverse sectors to empower local volunteers while amplifying the vital work of frontline charities and the communities they serve.

The ninth edition of Serve-a-thon returned in May 2025, enabling **1,367 volunteer roles** to support **46 non-profits and community-focused facilitators**. In doing so they provided vital support to more than **15,000 community members**.

在香港，不少市民有意投身義工服務，卻不知從何起步。有見及此，我們自2017年起舉辦「香港義工節」，帶領大眾踏出義工服務的第一步。這個全城響應的社區服務週凝聚社會各界的力量，除了鼓勵市民身體力行，更廣傳前線慈善機構的工作成果，讓弱勢社群得到適切關注。第九屆「香港義工節」於2025年5月圓滿舉行，成功配對1,367個義工崗位，支持46間非牟利機構及地區團體，惠及逾15,000名社區人士。



MOBILISING THE BUSINESS COMMUNITY

The business community in Hong Kong played a crucial role in making Serve-a-thon 2025 possible once again, with more than 25 companies lending their support.

Our Community Advocates, Johnson & Johnson, Lee Kum Kee and Schroders, were at the forefront of the initiative, providing invaluable support to fuel our programs during Serve-a-thon and year-round.

Many companies put forward Serve-a-thon volunteer teams, with each person showing they care by providing social connection or practical assistance—or both. These volunteers spent time distributing care packs to homes of seniors, making meals for low income families, sorting recycled plastics, and much more.

凝聚商界力量

香港商界的鼎力支持，是 2025 年「香港義工節」得以再次圓滿舉辦的關鍵。今年，我們獲超過 25 間企業傾力相助，當中我們的社區倡導夥伴強生公司、李錦記及施羅德投資一直走在最前線，為義工節以至全年各項社區計劃注入寶貴的資源與力量。

不少企業更組成專屬義工團隊，成員們紛紛透過陪伴、人際交流或提供實際支援，向社區傳遞關愛。義工們奉獻寶貴時間，親自上門向長者派發物資福袋、為基層家庭準備膳食，以及協助塑膠分類回收等，為社區帶來全面切實的幫助。



CELEBRATING IMPACT

Over 150 partners and supporting organisations gathered at the iconic HKEX Connect Hall to celebrate the success of Serve-a-thon 2025. Our event focused on driving impact through purpose-driven leadership and community engagement.

Guest of Honour, **Mr. Chris Sun, JP, Secretary for Labour & Welfare**, opened the evening, followed by an insightful panel discussion on empowering tomorrow's leaders through community involvement.

Special guest **Professor John Paul Rollert**, joined live from Harvard University, sharing his unique perspective on leadership as a “human-focused art.”

Our thanks to HKEX for generously hosting this event in their Connect Hall.

見證改變 · 共享成果

逾 150 位合作夥伴及支持機構代表聚首於具標誌性的香港金融大會堂，一同慶祝「香港義工節 2025」的豐碩成果，並深入探討使命導向領導力與社區參與等核心議題。

我們非常榮幸邀請到香港特別行政區政府勞工及福利局局長孫玉菡先生（**JP**）親臨致開幕辭。隨後舉行的座談會內容啟發思維，與會者一同探討如何透過社區服務引領並培育未來的領袖。

此外，我們更特別邀請到哈佛大學的 **John Paul Rollert** 教授進行實時線上分享，從他獨特的視角剖析「以人為本的領導藝術」。

衷心感謝香港交易所慷慨提供香港金融大會堂作為是次活動場地。





The event was a true celebration of those who makes serve-a-thon possible in the surroundings of the iconic HKEX Connect Hall.

置身於著名的港交所金融大會堂，我們向每一位成就「香港義工節」的合作夥伴與義工表達最深切的謝意與祝賀。



HandsOn Hong Kong Impact Report 2025



Mr Chris Sun, JP, Secretary for Labour & Welfare, HKSAR, opened the event with inspiring opening remarks.

勞工及福利局局長孫玉菡先生（JP）親臨現場致開幕辭，為活動帶來極具啟發性的序幕。

2025 SERVE-A-THON PARTNERS

2025 年香港義工節合作夥伴

CHAMPION MEDIA PARTNER



PR PARTNER



SUPPORTED BY



COMMUNITY ADVOCATES



SUPPORTING PARTNER



COMMUNITY SUPPORTERS



NON-PROFIT PARTNERS



OUR EVENTS & COMMUNITY ENGAGEMENT

活動回顧



DRIVING CHANGE

推動改變

HandsOn partnered with AIA for a third year to host our annual Charity Golf Day, held at Shek O Country Club. This event generates critical funds to support disconnected elderly, young adults with disabilities, and Hong Kong's carers, bringing change-makers together to drive positive impact.

The event featured a friendly golf tournament, evening dinner and live auction, with items donated by generous supporters. Through the tremendous efforts and contributions of all involved, the HandsOn Golf Day raised HK\$2,656,700.

Thank you AIA and friends!

HK\$2.6m

**RAISED
籌得款項**

25k+

**LIVES IMPACTED
人次受惠**

Generously supported by
全力贊助



**HEALTHIER, LONGER,
BETTER LIVES**

牽手香港連續第三年與友邦保險合作，於石澳鄉村俱樂部舉辦年度高爾夫球籌款日。是次活動籌得的重要資金，將用於支援隱居長者、殘疾青年及本地照顧者。活動成功匯聚各界變革推動者，共同為社會注入正能量和改變。

全日活動精彩紛呈，包括高爾夫球友誼賽、晚宴及慈善拍賣環節，拍賣品全數由慷慨贊助者捐贈。在各方熱烈支持下，是次籌款日共籌得港幣2,656,700元善款。

衷心感謝友邦保險及一眾朋友的支持！



HIKE FOR HONG KONG

「義·行」

Stepping into a new decade of our annual Hike with the HKEX Listing Committee, we took a fresh approach this year with a new route, across Wan Chai Gap to Aberdeen. This annual hiking fundraiser has become a cherished tradition bringing together Listing Committee members with HKEX colleagues, family, friends — and our dedicated volunteers — to enjoy the outdoors while supporting needs in the community.

Over sixty enthusiastic hikers took part, spending meaningful time together in nature for a good cause, and collectively raising HK\$ 195,439. These funds supported our programs uplifting carers and their loved ones with the hands-on support of volunteers.

Thank you HKEX Listing Committee and the HKEX team!

HK\$195,439 RAISED
籌得款項

In partnership with
合作舉辦

HKEX
香港交易所

牽手香港與香港交易所上市委員會合辦的年度遠足活動已邁入第十一個年頭。今年我們迎來新氣象，特別規劃了一條嶄新路線——由灣仔峽一路漫步至香港仔。

此項活動已成為大家珍視的傳統，吸引上市委員會的成員、港交所同事、親友，以及我們熱心的義工聚首山野，為香港多走一步。一邊欣賞本地自然風光，一邊支持牽手香港的重要工作。

今年有逾60位熱心支持者響應這項有意義的活動，在山林間享受恬靜，同時為公益出一分力，合力籌得港幣195,439元善款，直接投放到我們具影響力的社區計劃。

我們衷心感謝香港交易所及各位支持者的慷慨贊助！ 🧡





For 11 years, this HKEX community of friends, family, and furry companions have taken to the trails to raise funds to sustain our work. Each event is supported by a team of HandsOn volunteers as Checkpoint Leaders.

11 年來，這群由港交所同仁、親友及毛孩夥伴組成的社群，每年踏上山徑，為我們的營運與服務籌款。每次活動能夠順利舉行，都有賴牽手香港義工團隊全心投入，擔任各檢查站站長。

ENGAGING THE NEXT GENERATION

培育下一代

In our dynamic student and youth engagement program, we delivered a range of interactive multi-lingual school talks and hands-on workshops, inspiring students to embrace the power of service. Throughout the year, 1,000+ Hong Kong students, teaching staff and group leaders benefited from these experiences, gaining insights into social issues, developing empathy, and picking up practical skills for community action.

Thank you to the following schools, universities and youth groups for your partnership in 2025:

衷心感謝以下學校、大專院校及青年團體於
2025 年與我們攜手合作：

Canadian International School of Hong Kong; Chinese University of Hong Kong; Creative Secondary School; Quarry Bay School (ESF); FDBWA Chow Chin Yau School; Kennedy School (ESF); Harbour School; Hong Chi Lions Morninghill School; Independent Schools Foundation Academy; South Island School (ESF); Shrewsbury International School; The University of Hong Kong; West Island School (ESF); 299th East Kowloon Scouts Group.

HandsOn Hong Kong Impact Report 2025



牽手香港致力培育青少年義工，透過與不同學校合辦一系列互動講座和體驗工作坊，啟發更多學生投身社區服務。這些活動以英語、廣東話或雙語進行，引導年輕人體會互助的力量，為有需要的人帶來切實幫助。過去一年，超過 1,000 名香港學生參與其中，不僅加深對社會議題的認識、建立同理心，更掌握了為服務社區的實用技能。



— “ —

"HandsOn's annual talk is a signature event in our students' calendar, serving as the ultimate launchpad for them to take their first steps into volunteering and design their own programs. Seeing our students channel that initial spark of motivation into real, student-led community initiatives has been incredible. It has completely transformed how they view their own agency and the power of volunteering.

「牽手香港的年度講座向來是我們學校最期待的盛事。這不僅是學生投身義工服務的起點，更是啟發他們自主策劃社區計劃的契機。看到同學們將那份最初的熱誠，轉化為真正由學生主導的社區行動，這種蛻變實在令人動容。這項經歷徹底改變了他們對自身能力的看法，更讓他們切實體會到義工服務的深遠影響力。」

— ” —

**Maria,
Creative International
Secondary School**



YOUTH LEADERSHIP IN ACTION

Engaging young people early remains a priority for HandsOn. We believe that by integrating community service into their journeys, these students not only drive immediate, positive change but foster a lifelong commitment to social impact.

Ahead of the 2025-26 academic season, HandsOn established a dynamic partnership with **AIESEC at The University of Hong Kong**, a student-led organisation dedicated to developing young leaders passionate about tackling local community issues. Members took part in a variety of monthly volunteer sessions, such as rescuing surplus food, showing kindness to people on the streets and renovating low-income family homes.

**Thank you AIESEC for
your enthusiasm and energy
for the community!**

**衷心感謝 AIESEC 的熱忱與活
力，為社區注入無限正能量！**



青年領袖實踐改變

鼓勵青少年從小參與社區服務，一直是牽手香港的核心工作。我們深信，將服務融入學生的成長歷程，不僅能為當下帶來改變，更能啟發他們對社會的終身承諾。

在 2025至26 學年伊始，牽手香港便與香港大學 AIESEC（國際經濟與商學學生會）展開充滿活力的合作關係。這個由學生主導的組織，致力培育熱心關懷本地社區的青年領袖。這群充滿幹勁的大學生積極參與我們每月舉辦的各類義工活動，親身應對多項社會挑戰，包括拯救剩餘食物、關懷無家者，以及為基層家庭翻新家居。



NAVIGATING BELONGING THROUGH STORYTELLING

HandsOn's storytelling initiative brought together two groups navigating a new chapter in Hong Kong: non-local university students and non-local youth.

Partnering with **The Chinese University of Hong Kong's** Spirit for Service Learning program and with the generous funding of donor **Yang Qiumei**, we trained students in the craft of engaging storytelling. Over six weeks, these volunteers led interactive sessions for newly settled Chinese Mainland children. Through sharing stories, these students helped young learners improve their English and build confidence—while simultaneously embarking on their own volunteer journeys and deepening their connection to the community they now call home.

Thank you CUHK for your dedication!

衷心感謝香港中文大學的傾力支持與無私奉獻！



This partnership created a shared space where both generations of newcomers could find a sense of belonging.

以故事築歸屬

牽手香港故事敘述計劃旨在連結兩個在香港展開新生活的群體：非本地大學生與非本地青少年。在捐助人**楊秋梅女士**的慷慨資助下，牽手香港夥拍香港中文大學「心靈服務學習計劃」，為初抵香港的大學生提供專業的故事敘述訓練。在接下來的六週內，這些受訓的大學生義工前往基督教家庭服務中心，以互動方式主持故事分享活動，為剛定居香港的內地學童打造一個交流與表達的空間。

這些大學生透過分享故事，實現了看似簡單卻影響深遠的助人行動。他們幫助學童提升英語表達能力和自信心，同時展開了屬於自己的義工旅程，並與現今稱之為「家」的社區建立了更深厚的連結。



童軍童心・感恩同行

對於第299旅東九龍童軍團而言，「服務社會」是青年領袖成長的核心。今年邁進合作的第三年，活動匯聚40位幼童軍及他們的家務助理（大家親切地稱為「姐姐」）。

在藝術治療師Ana的帶領下，幼童軍與「姐姐」並肩製作節日香薰蠟燭禮物。活動不單讓孩子表達感恩，亦讓辛勤忙碌的姐姐們難得卸下壓力，享受一個充滿創意與歡笑的夜晚。在療癒心靈的同時，彼此感情亦更融洽。

SCOUTING FOR APPRECIATION

Volunteering is central to the skills developed by young leaders at the 299th East Kowloon Scouts Group. In a third year of partnership, HandsOn brought together 40 “Cub” members and their Domestic Helpers — affectionately known as “Aunties”. Guided by Arts Therapist, Ana, the Cubs crafted festive candle gifts side-by-side. The experience helped the children express their deep appreciation, while giving these hard-working women a well-deserved opportunity to relax, recharge, and bond over a creative evening.

Thank you 299th East Kowloon Scout Group for a third year of partnership!

衷心感謝第 299 旅東九龍童軍團邁入第三年的緊密合作！





Year-round HandsOn workshops and school engagements empower youth through education, service, and creative teamwork.
牽手香港透過教育、服務和創意協作，為青年賦能，啟發他們的無限潛能。

OUR CORPORATE PARTNERS

我們的企業合作夥伴



CORPORATE ENGAGEMENT in 2025

2025 年企業合作

Our corporate partners engage their employees in social impact programs that align with their values and priorities. By partnering with HandsOn, companies can create volunteering programs that help employees find meaning beyond their work—whilst supporting the needs of Hong Kong's non-profits.

In 2025, our network continued to deepen, encompassing partnerships with over 70 companies—including a strong core of returning allies and dynamic new partners focused on year-round initiatives. These teams rolled up their sleeves across a range of high-impact activities: delivering care packages directly to isolated seniors, cooking hearty meals, upcycling materials for vulnerable community members and more.

我們的企業夥伴積極帶動員工參與具社會影響力的項目，將公益活動與企業的核心價值及發展方向完美契合。透過與牽手香港合作，企業能為團隊量身訂造義工計劃，讓員工在工作之外體會更深層的生命意義，同時切實支援香港大小非牟利機構的需要。

在 2025 年，我們的企業網絡持續壯大，與超過 70 家企業攜手並肩。當中既有長期鼎力支持的盟友，亦迎來多個充滿活力、推行全年項目的全新夥伴。這些企業團隊親力親為，投入多項意義深遠的服務：登門探訪獨居長者並送上關懷福袋、為基層烹調熱騰騰的飯菜，以及將物料升級再造贈予弱勢社群，用行動為社區注入溫暖。

2,276

VOLUNTEERS
總義工人數

5,987

**SERVICE HOURS
CONTRIBUTED**
總服務時數

125

**COMMUNITY
PROGRAMS**
個企業社區項目

EMPOWERED THROUGH PLAY

遊戲顯潛能

PURPOSE DRIVEN TEAMWORK

In November 2025, **FWD** took a community-focused approach to their Group Office Team Building day, bringing their employees together with the common goal to uplift members of the community through sports. Close to **120 volunteers** took part in this full day of inclusive and fully accessible sports, connecting, competing and having fun with a diverse group of **88 seniors, primary students and wheelchair users**.

LEARNING MÖLKKY WITH SENIORS

Volunteers teamed up with 40 seniors from **Hong Kong Christian Service** to play Mölkky—with the participants teaching the volunteers how to play this popular sport in senior communities. This empowering role reversal enhanced the seniors' confidence as well as fostering active ageing, reducing social isolation and bridging generational gaps through friendly competition.

以社區為本 凝聚團隊

2025 年 11 月，富衛以社區為本，為集團辦公室團隊建設日注入更深意義，凝聚員工透過運動走進社區，與有需要人士建立連結。接近**120 位義工**共同參與這項共融且無障礙的運動體驗活動，與**88 位長者、小學生及輪椅使用者**一同交流、競技，分享歡樂。富衛將團隊建設與社區關懷結合，讓員工在建立團隊默契的同時，亦透過親身參與服務回應社區需要。這些真實的互動和同行經歷，不但加深了員工對同理心的體會，亦讓他們更深刻感受到團隊協作與社會連結所帶來的力量。

與銀髮族一同體驗芬蘭木棋

義工們與 40 位來自**香港基督教服務處**的長者一同體驗芬蘭木棋。這次活動的特別之處，是由長者化身導師，向義工介紹這項在長者社群中極受歡迎的運動。這種角色互換不僅提升了長者的自信心，亦促進積極樂齡、減少社交孤立，並透過輕鬆友善的互動促進跨代交流。



ADAPTED VOLLEYBALL WITH A PURPOSE

Partnering with the **Volleyball Association of Hong Kong**, a second program teamed up FWD volunteers with wheelchair users from the **Hong Kong Federation of Handicapped Youth** and primary students from **The Salvation Army Ann Wylie Memorial School**. Spending the afternoon playing wheelchair volleyball, the activity promoted inclusivity, challenged misconceptions about disability, built understanding, and demonstrated the power of adaptive sports.



藉輪椅排球推動共融

在**中國香港排球總會**的鼎力協作下，我們展開了第二項計劃，並安排富衛義工團隊、**香港傷殘青年協會**的輪椅使用者，以及**救世軍韋理夫人紀念學校**的小學生一同參與輪椅排球體驗。一眾參加者在活動中透過緊密交流與合作，加深彼此了解，推動社區共融，並打破對殘疾人士的既有印象，展現適應性運動促進理解與連結的力量。

— “ —

We had a blast playing Mölkky at SCAA! The weather was perfect with that warm sunshine, and the FWD volunteers were so friendly and easy to talk to. It was great seeing everyone get along regardless of age—it felt like a real community. Honestly, hanging out with the younger crowd and getting some exercise made me feel ten years younger!

「當天在南華會體驗芬蘭木棋的過程充滿歡樂！天氣晴朗，陽光和暖，加上富衛的義工團隊非常親切健談。看見大家不分老少融洽相處，讓人深深感受到了社區的凝聚力。能與年輕人一同參與活動、暢談交流，讓我覺得自己彷彿一下子年輕了十歲！」

— ” —

**Senior service user from
Bliss O Plus, Hong Kong Christian Service**
香港基督教服務處 **Bliss O Plus** 服務使用者

TRUST IN ACTION

並肩同行，成就改變

CELEBRATING 80 YEARS OF IMPACT

Our long-term partner, KPMG, marked their milestone 80th anniversary in 2025 by celebrating the trust and relationships they have built with communities across Hong Kong. As part of these celebrations, they hosted a Community Service Day in partnership with HandsOn Hong Kong.

This city-wide day of volunteering brought together over 70 KPMG colleagues and alumni, who contributed 120+ hours of service across four volunteer activities.



共慶 80 載成就

作為牽手香港的長期合作夥伴，畢馬威於 2025 年迎來香港辦公室成立 80 週年，並藉此重要里程碑，慶祝多年來與香港社區建立的信任與深厚聯繫。

作為周年慶祝活動的一部分，畢馬威與牽手香港攜手舉辦社區服務日，匯聚逾 70 位畢馬威現職及前同事，於四項義工活動中合共服務超過 120 小時。

Guided by a commitment to meaningful connection, inclusion, and sustainability, these KPMG volunteers served alongside a range of community members to support:

Mobility independence:

Partnering with 1st Step Association, volunteers repaired wheelchairs to restore safe mobility and independence for seniors and residents with disabilities.

Intergenerational connection:

Teaming up with Hong Kong PHAB Association, volunteers crafted upcycled memory boxes alongside seniors, taking joint sustainability action and creating meaningful connections across generations.

Eco-friendly youth empowerment:

Volunteers hosted an upcycling workshop for students at The Salvation Army Ann Wyllie Memorial School, creating eco-friendly toys to spark environmental awareness and promote creative play beyond screens.



秉持對真摯連結、社區共融及永續發展的承諾，畢馬威義工團隊與廣大社區成員同行，共同支援：

提升行動自主

與自強協會合作維修輪椅，協助長者及殘疾人士更自主、安全地出行。

促進跨代連繫

與香港傷健協會合作，陪伴長者製作升級再造回憶盒，在推動可持續發展的同時，促進跨代交流與連繫。

推動青少年可持續發展教育

為救世軍韋理夫人紀念學校的學生舉辦升級再造工作坊，共同製作環保玩具，啟發環保意識，鼓勵學生減少使用電子屏幕，重拾實體遊戲的樂趣。

OUR CORPORATE PARTNERS in 2025

2025 年與我們合作的企業夥伴

A&O SHEARMAN



alterDomus*

AMERICAN EAGLE™



ARES

ARNHOLD
since 1866



CARLYLE
ALPINVEST

CATHAY Subsidiary Services



CVC



DavidsonKempner
Capital Management LP



EUROMONEY





PartnerRe



Peoplebank



S&P Global

Schroders
施羅德投資



OUR TEAM AND ACKNOWLEDGEMENTS

我們的團隊和致謝



OUR TEAM

我們的團隊

Alvis Wong

Senior Program Manager
高級項目經理

Anita Chan

Assistant Program Manager
助理項目經理

Bixian Lin

Senior Program Manager
高級項目經理

Bonnie Ho

Office Manager
辦公室經理

Brian Lee

Senior Digital Executive
高級數碼營銷主任

Catherine Tong

Executive Director
行政總監

Cherry Cheung

Program Coordinator
項目統籌

Fiona Barker

Communications Director
通訊事務總監

Grace Li

Program Coordinator
項目統籌

Lisa Lam

Deputy Executive Director
副執行總監

Matthew Chiang

Assistant Program Manager (Until June 2025)
助理項目經理(截至2025年6月)

Ophelia Lai

Events & Communications Officer
活動及通訊事務主任

Trevor DeMilt

Fundraising & Innovation Manager (Sep-Dec 2025)
籌款及創新經理(2025年9月至12月)

Vicky Ting

Program Administrator (Part-time)
項目助理(兼職)

Wing Yi Lee

Senior Program Officer
高級項目主任

Yung Wai Ling

Accountant (Part-time)
會計師(兼職)

OUR BOARD OF DIRECTORS

我們的董事會

Shaun Bernier

Founder & Board of
Directors Chair
創辦人兼董事會主席

Ann Chu

Board of Directors Vice Chair (Until Sep 2025)
董事會副主席(截至2025年9月)

Allan Song

Amy Fung

Dan Guo

Jeff Ren (Appointed Mar 2025)
(2025 年 3 月履任)

Nancy Hong (Until Sep 2025)
(截至2025年9月)

Vincent Ng



SPECIAL THANKS

特別鳴謝

We would like to express our gratitude to the following individuals, foundations and organisations who have generously supported HandsOn through donations, grants and the provision of pro bono services.

我們衷心感謝以下人士、基金會和機構，透過捐款、撥款或提供專業無償服務等，給予牽手香港無比重要的支持。

AIA Group
Alger Fung
Ali Mahomed
Allan Song
Amy Fung
An-Chien Chang
Andrew Chiu
Ann Chu
Anna Ho
Anson Bailey
Arjan van Veen
AGIC Capital
Aya Kazama
Bank of America
Blackstone
Bloomberg L.P

Blue Cross (Asia-Pacific)
Insurance Ltd
Bonnie Y Chan
Brian Knowles
Carlson Tong
Carpe Diem (International
Starlight Limited)
Cathay Pacific
Chan Hang Chi
Chan Kok Leong
Chan Mei Yuk Janice
Chanel Chiu
Chia Pun Kok Herbert
Choi Kwang-Duk
Chris Woodward
Christopher Lai
Christopher Chan

Chu Tat Chi
Claire Du & Achievers
Circle
Dan Guo
Daniel Wanger
Daniel Lee
Danny Lee
David Muir
David Walker
David Mann
David Smyth
David Watt
DBS Bank Ltd, HK
Derek Yuen
Desmond Chan
Dickson Lee
Dickson Chan

Do Good International
Foundation Ltd
Edward Lavish
Encor Group
Euromonitor International
(HK) Ltd.
Eva Chan
Eventbrite Hong Kong
Florence Lau
Florence Wong
FWD Group Management
Holdings Ltd
Garth Jones
George Alexander Taylor
Gerald Siu
Gillian Meller

Herbert Hui
HKEX
HKEX Foundation Ltd.
Ho Suk Ying, Sabrina
Ho Wing Suen, Piera
Hogan Lovells
Hong Kong China Rugby
Hush Home HK Ltd.
Iain F. Bruce
Independent Schools
Foundation Academy
International Coaching
Federation
International Starlight Ltd
Ivor Morris
Jack H.W. Ng CPA Ltd
James McKeogh
James Fok
James Man
James Schulz
Jeff Ren
Jenna Sung
Jennifer Saito
Jeremy Sheldon
Jessica Cutrera
Jin Su
Jing Zeng

Jodie Ng
John McMillan
John Mark Timpany
John Swire & Sons (H.K.) Ltd.
Jonathan Zhao
Jordan So
Jose Maurellet
Joseph Yam
Karim Frahi
Katherine Ng
Kelly Lee
Kenneth Lau
Kevin Lap Wong
Kirsten Mundy
Koddu Kalpitiya
KPMG Foundation Ltd
KS Kwang
Kwan Wai Man
Lam Tin Fuk
Lan Kwai Fong Group, HK
Law Ka Wah
Lee Song Yang
Lee Yuan Siong
Leung Chun Ho
Lily Lee
Liu Che Ning
Lyan Lai

Mahtani Minal G.
Mandy Wong
Marc Denny
Marc Fancy
Mariana Tong
Mark Longworth
Marriott International
Matthew Yum
Michael van Vuuren
Ming Mei
Morgan Stanley Asia Ltd.
MTR Corporation Ltd.
Mu Yutong
Mui Wing Yee Tiffany
Nadine Maurellet
Nancy Hong
Neelkanth Parekh
Nelly Pai
Neuberger Berman Foundation
Ngai Suk Wai
Nicholas Mayhew
Nuveen
OKX
Pan Dun
Patrick Kirby
Paul Kennedy
Paul McSheaffrey

Paul McComb
 Paul Melody
 Paul Lau
 Paul Malam
 Peter Lobsterbay
 Peter Guenthardt
 Philip Morris International
 Philippe Laurensy
 Queenie Fiona Lau
 Quimei Yang
 Raymond Hu
 Raymond Lau
 Renu Bhatia
 Richard Khaw
 Richards Basmajian Ltd.
 Rick Chen
 Robert Quinlivan
 Rosewood Hong Kong
 Ruth Palmer
 Schroders Investment
 Management (HK) Ltd
 South China Morning Post
 Sean Patrick Cassidy
 Seraphia (HK) Company Ltd
 Shaun Bernier

Shrewsbury International
 School Hong Kong
 So Wing Hong
 Stefan William Kracht
 Stephen Roder
 Sue Toomey
 Sunita Vachani
 Susan Chow
 Susheela Rivers
 Swire Hotels
 TA Associates Asia Pacific Ltd.
 Tai Tsz Ho
 Tanmay Sachan
 Terrence Keyes
 The 5th C
 The British Chamber of
 Commerce in Hong Kong
 The Clearwater Bay Golf &
 Country Club
 The Clubhouse Hong Kong
 The Hong Kong Club
 Foundation
 The Hong Kong Council of
 Social Services
 The Hong Kong Indian
 Women's Club

The Peninsula Hong Kong
 The Shek O Country Club
 The Singapore International
 School Foundation Ltd.
 Thibault Villet
 Thomas Kagermeier
 Tiffany Mui
 Timothy Edward David Parker
 Tina Chen
 TwoPresents
 UPS Foundation
 VCA Capital Ltd
 Veon Tsang
 Veronica Wu
 Vincent Ng
 Wilfred Luk
 Wilson Lee
 Wong Cheuk Chi
 Yin Ping Lo
 Ying Cheung YU Wong
 YMCA of Hong Kong Christian
 College
 299th East Kowloon
 Scout Group

HandsOn Hong Kong is delighted to be affiliated with these partner organisations and networks.
 牽手香港很榮幸能加入這些合作夥伴組織和網絡。



PROUD AFFILIATE
**POINTS
 OF LIGHT**
 GLOBAL NETWORK



OUR FINANCIALS

財政狀況



OUR 2025 FINANCIALS

HandsOn Hong Kong is an entirely self-funded organisation. We provide our year-round calendar of activities as a free public service. Our work is made possible through the fees that we charge for our corporate engagement, fundraising events and the grants and donations we receive from individuals, corporates and foundations.

This income and expenditure account (HK\$) is for the period of 1st January to 31st December 2025. This summary is based on audited financial statements, which are available upon request.

Income

Donations	4,309,897
Grants	1,057,559
Funds raised	3,212,513
Corporate sponsorship	2,820,770
Sundry income	36,552
Interest income	20,338

Total income 11,457,629

Expenditure

Adminstration expenditure

Audit fee	10,000
Bank charges	3,190
Dues and subscriptions	23,291
Entertainment	25,571
Exchange loss	1,782
Insurance	13,565
Legal and professional fees	10,559
MPF contribution	24,300
Office expenses	46,517
Other general office expenses	94,975
Rent	21,189
Salaries and wages	729,982
Shipping and delivery	81
Staff training	91,337
Stationary and printing	140
Traveling	1,149
Utilities	2,366

Total administration expenditure 1,099,994

Program expenditure

Insurance	206,185
MPF contribution	148,087
Other programme costs	3,355,108
Rent	322,079
Salaries and wages	3,893,654
Shipping and delivery	1,237
Stationary and printing	2,116
Traveling	17,471
Utilities	35,964

Total program expenditure 7,981,901

Fundraising expenditure

Insurance	51,546
Marketing	127,499
MPF contribution	36,503
Other fundraising costs	751,888
Rent	80,520
Salaries and wages	1,113,343
Shipping and delivery	309
Stationary and printing	529
Traveling	4,368
Utilities	8,991

Total fundraising expenditure 2,175,496

Total expenditure 11,257,391

2025 年的財務狀況

牽手香港為自負盈虧的慈善機構。我們免費提供全年義工服務日曆作為公共服務。我們透過向企業收取活動費用、舉辦籌款活動，以及從個人、企業與基金會收到的捐贈和撥款來維持營運，從而實踐我們的工作。

本收支帳目（港元）涵蓋2025年1月1日至12月31日*。本摘要源自經審計的財務報表，可應要求提供。

收益

捐款	4,309,897
撥款	1,057,559
基金捐贈	3,212,513
企業贊助	2,820,770
雜項收入	36,552
利息收入	20,338

總收益

11,457,629

開支

行政費用	
審計收費	10,000
銀行收費	3,190
應付稅款及會費	23,291
娛樂	25,571
兌換損失	1,782
保險	13,565
法律費用	10,559
強積金供款	24,300
辦公室開支	46,517
其他辦公室日常開支	94,975
租金	21,189
薪工津貼	729,982
運輸費用	81
職員培訓	91,337
文儀用品及印刷	140
旅費	1,149
水電費	2,366
總營運開支	1,099,994

港元\$

活動開支

保險	206,185
強積金供款	148,087
其他活動成本	3,355,108
租金	322,079
薪工津貼	3,893,654
運輸費用	1,237
文儀用品及印刷	2,116
旅費	17,471
水電費	35,964
總活動開支	7,981,901

HK\$

籌款開支

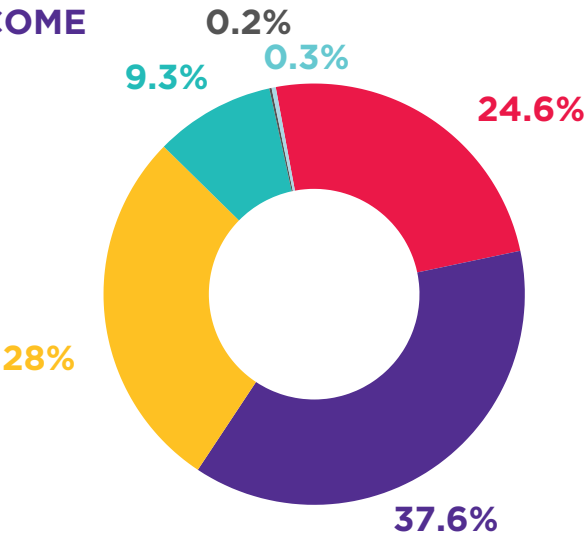
保險	51,546
營銷	127,499
強積金供款	36,503
其他籌款成本	751,888
租金	80,520
薪工津貼	1,113,343
運輸費用	309
文儀用品及印刷	529
旅費	4,368
水電費	8,991
總籌款開支	2,175,496

總開支

11,257,391

FINANCIAL OVERVIEW 2025

INCOME

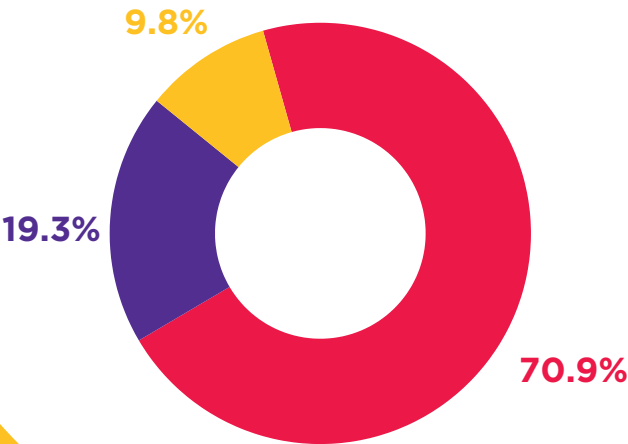


Total income from:

- Corporate sponsorship: HK\$2,820,770
- Donations: HK\$4,309,897
- Funds raised: HK\$3,212,513
- Grants: HK\$1,057,559
- Interest income: HK\$20,338
- Sundry income: HK\$36,552

TOTAL INCOME: HK\$11,457,629

EXPENDITURE



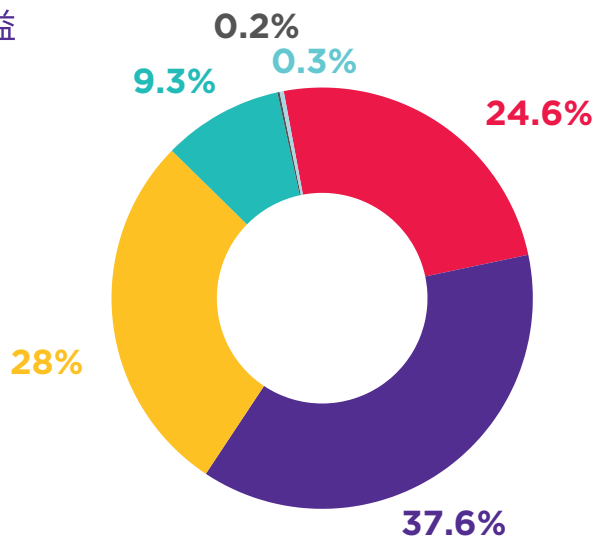
Total expenditure on:

- Programs: HK\$7,981,901
- Fundraising: HK\$2,175,496
- Administration: HK\$1,099,994

TOTAL EXPENDITURE: HK\$11,257,391

2025年財務概覽

收益

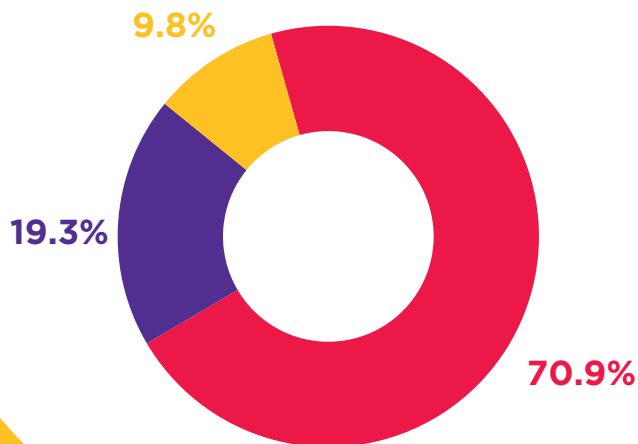


總收益來源:

- 企業贊助：港幣\$2,820,770
- 捐款：港幣 HK\$4,309,897
- 基金捐贈：港幣\$3,212,513
- 撥款：港幣\$1,057,559
- 利息收入：港幣\$20,338
- 雜項收入：港幣\$36,552

總收益：港幣\$11,457,629

開支



總開支用於:

- 活動開支：港幣\$7,981,901
- 籌款開支：港幣HK\$2,175,496
- 行政開支：港幣HK\$1,099,994

總開支：港幣\$11,257,391

OUR JOURNEY

發展里程碑

- ✓ HandsOn Hong Kong established.
- ✓ First volunteer activity held.
- ✓ Received charity status under the name “HandsOn China”.

2007

- 牽手香港成立。
- 舉辦首個義工服務。
- 以「牽手中國」名義獲認可為慈善機

2008

- 牽手香港網頁誕生
- 舉辦首個企業義工活動

- ✓ HandsOn website launched.
- ✓ Held first corporate volunteer activity.

2009

- ✓ Advisory Board established.

- 成立諮詢委員會

2010

- 舉辦籌款晚宴以聘請首位全職員工
- 註冊義工人數達到 1,000 人

- ✓ Held gala dinner raising funds to hire first full-time staff member.
- ✓ Reached 1,000 registered volunteers.

2012

- ✓ Changed registered charity name to “HandsOn Hong Kong Ltd.”

- 更改註冊慈善機構名稱為「牽手香港有限公司」

2013

- 註冊義工人數達到 5000 人

- ✓ Reached 5,000 registered volunteers.

2014

- ✓ Received HK\$1 million grant from Operation Santa Claus to develop a social enterprise.

- 獲愛心聖誕大行動捐款港幣一百萬元，作發展社企之用

2016

- 註冊義工達到 15,000 人

- ✓ Reached 15,000 registered volunteers.

- ✓ Launched Serve-a-thon, Hong Kong's first community service week.

2017

- 創辦本港首個全城社區服務週「香港義工節」

- 註冊義工達到 20,000 人

2018

- ✓ Reached 20,000 registered volunteers.

- ✓ Reached 25,000 registered volunteers.

2019

- 註冊義工達到 25,000 人

- 舉辦逾2000個2019新冠病毒支援項目

2020

- ✓ Over 2,000 COVID-19 relief programs run.

- ✓ Reached 30,000 registered volunteers.
- ✓ Launched 3 signature programs:
 - CARE DELIVERED
 - GENERATION CONNECT
 - YOUTH EMPOWERED

2021

- 註冊義工累積超過 30,000 人
- 推出三個重點計劃:
 - ▶ 牽手送暖
 - ▶ 跨代同行
 - ▶ 見「義」勇為青年義工計劃

- 慶祝成立15周年
- 全職員工增長至10名
- 推出重點項目:「重新思塑」

2022

- ✓ Celebrated 15-year anniversary.
- ✓ Grew to 10 full-time team members.
- ✓ Launched signature program: RETHINK PLASTIC

- ✓ Reached 40,000 registered volunteers.
- ✓ Renewed HandsOn vision and values.
- ✓ Held first Golf Day raising HK\$1 million to support and sustain HandsOn programs.

2023

- 註冊義工達到 40,000 人
- 舉辦首個高爾夫球日籌款日並籌得港幣一百萬元

- 展開獨立的影響力及成效研究，以作為長期策略規劃的依據。

2024

- ✓ Undertook independent Impact Study to inform longer-term strategy planning.

- ✓ Received first cryptocurrency donation.
- ✓ Welcomed new Board Co-Chairs.
- ✓ Awarded prestigious HKEX Foundation grant for 'LeadOn Hong Kong' Volunteer Leadership Program.

2025

- 首次接收加密貨幣捐款
- 迎來新任董事會共同主席
- 獲「香港交易所慈善基金」撥款資助，推行「領航香港」義工領袖培訓計劃。

Partners



PROUD AFFILIATE
**POINTS
OF LIGHT**
GLOBAL NETWORK



賽馬會
眾心行善
JC VOLUNTEER
TOGETHER

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