

# HandsOn Hong Kong Impact Report 2024 牽手香港2024年度報告



牽 HandsOn  
手 HONG KONG 香港

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# LETTER FROM OUR FOUNDER AND EXECUTIVE DIRECTOR

## 創辦人及行政總監的話

Dear friends,

In a city as vibrant as Hong Kong, the struggles of so many can go unseen. By the end of 2024, 1.39 million people in Hong Kong—one in five—were living below the poverty line. At the same time, the nonprofits serving our most vulnerable communities were facing the impact of global trade tensions and reduced economic confidence, resulting in noticeable declines in funding for many.

HandsOn Hong Kong felt this deeply, ending the year with a deficit for the first time since 2019. We had to draw on our reserves to maintain the scale of our programming that unites and uplifts the city. Despite these challenges, we proudly mobilised volunteers for 3,980 service programs in 2024 — the highest number in our history.

親愛的牽手香港之友，

在充滿活力的香港，很多人的困境往往悄無聲息地被忽視。直至 2024 年底，香港共有 139 萬人活於貧窮線以下——即每五人之中便有一人。與此同時，許多服務弱勢社群的非牟利機構深受環球貿易緊張局勢以及對經濟信心下滑的影響，導致資金來源大幅縮減。

牽手香港亦深切感受到這股衝擊，在 2019 年後首次錄得財政赤字。我們不得不動用儲備，以維持現有的服務規模，繼續凝聚人心、為城市注入希望。儘管面對挑戰，我們在 2024 年仍成功動員義工支持多達 3,980 個社區服務項目，創下歷年新高。

Our volunteer community grew as well, with 7,368 passionate individuals coming together to support 72,792 people in need across Hong Kong. With every senior whose arm was held, every animal cared for, every child read to, and every seedling planted, we were continually inspired by the resilience and compassion of our volunteers and participants.

Their strength reminds us that even in difficult times, the human spirit shines brightest when we support one another. Thank you for joining hands with us to empower everyone to volunteer for a better Hong Kong.

同時，我們的義工人數亦持續壯大，共有 7,368 位熱心人士加入我們的行列，攜手支持全港 72,792 位有需要的人。無論是扶持長者、照顧被遺棄動物、為孩子閱讀故事書，或是在泥土中種下希望的幼苗，每一次行動、每一份關懷都令我們深受啟發。義工與服務對象的韌性與善意，讓我們一次又一次看見人性的光輝。

即使面對困難時刻，人與人之間的守望相助，依然是最耀眼的光。感謝您與我們攜手同行，讓每個人都有機會成為改變的力量，共建更美好的香港。



**Shaun Bernier**  
Founder & Board Chair  
創辦人兼董事會主席



**Catherine Tong**  
Executive Director  
行政總監

# EMPOWERING EVERYONE TO VOLUNTEER

## 讓每個人都能成為義工

HandsOn Hong Kong develops service programs in partnership with the city's underserved non-profits and connects them with vital resources and support. At the heart of our organisation are 42,000 registered volunteers—community-minded individuals, students, families, companies, and more—who believe in our mission to build a better Hong Kong through volunteering.

Throughout 2024, this dedicated community got hands-on, filling 17,140 volunteer roles across 3,980 programs that support frontline non-profits and the communities they serve.

牽手香港與本地資源短缺的非牟利機構合作，開展各種社會服務活動，並協助進行資源配對。我們機構的核心是 42,000 個已註冊帳戶的義工，成員涵蓋關心社區的個人、家庭與企業——並且都相信透過行義能為香港帶來積極的改變和影響。

2024 年期間，這群充滿熱誠和愛心的義工成員積極投入實際行動，在 3,980 個支持非牟利機構及其服務對象的項目中，參與超過 17,000 個義工服務崗位。

**Each month, HandsOn runs 200 volunteer activities as a free public service. Every day of the year, we...**

- ☑ **Provide vital **behind-the-scenes assistance** to other charities.**  
為我們的非牟利機構合作夥伴提供重要的幕後支援
- ☑ **Serve as an extension of their teams.**  
作為她們團隊的延伸
- ☑ **Enable them to **outsource their volunteer management** at no cost.**  
為她們提供完全免費的義工管理服務

## 2024: AT A GLANCE 2024 年：概覽

**35,450**

VOLUNTEER HOURS SERVED  
總義工服務時數

**7,368**

VOLUNTEERS EMPOWERED  
總參與義工人數

**17,148**

VOLUNTEER ROLES FILLED  
獲配對的義工崗位



**72,792**

PEOPLE SUPPORTED  
總受助人數

**3,980**

SERVICE PROGRAMS  
義工活動總數

**120**

NON-PROFIT PARTNERS  
非牟利機構合作夥伴



# OUR VOLUNTEERS

我們的義工



# UNDERSTANDING OUR VOLUNTEERS

## 了解我們的義工

Each year HandsOn recruits, manages and mobilises thousands of volunteers to support the frontline efforts of our non-profit partners. In 2024, individual volunteers grew by 40%, recruiting 7,368 change-makers who dedicated time to service.

As part our efforts to understand our volunteers' motivations, and with the generous support of **The Seed Foundation**, HandsOn conducted an independent Impact Study that examined the last three years of activity. Through surveys, interviews, and data analyses, we gained valuable insights.

Our findings painted a picture of highly motivated volunteers who are not only contributing their time and effort to support various causes but are also experiencing personal growth and a heightened sense of responsibility as a result of their involvement with HandsOn.



每年，牽手香港都會招募、統籌及動員數以千計的義工，支援非牟利夥伴於前線推行社區服務。2024年，我們的個人義工人數按年上升40%，共動員7,368位義工投身社區服務。

為更深入了解義工的動機，我們在**Seed Foundation**的慷慨支持下，進行了一項為期三年的義工參與成效研究。透過問卷調查、訪談與數據分析，我們收穫了寶貴的見解。

研究結果顯示，參與活動的義工在貢獻他們的時間和心力以支持不同社會需要的同時，他們也經歷了個人成長和建立了一份更深厚的社會責任感。

## An Impact Study examining the motivations and outcomes of HandsOn volunteers over three years revealed the following insights:

牽手香港就過去三年有份參與的義工的動機進行成效研究，從中獲得以下結果：

### Enhanced well-being:

#### 促進整體福祉

Volunteers reported that their participation improved or helped maintain their personal well-being.

大多數受訪義工表示，參與義工服務有助於提升或維持他們的個人身心健康。

### Increased understanding of social issues:

#### 加深對社會議題的理解

Volunteers expressed that their awareness and understanding of the community increased.

義工們表示，他們對社區需求的認知與理解有所提升。

### Desire to engage in community work:

#### 對參與社區工作的渴求

Volunteering motivated them to continue supporting community needs.

參與義工活動鼓勵他們持續支持社區的需要。

### Social connection:

#### 建立社會連結

Volunteers are looking for opportunities to connect with others and contribute to society as part of a like-minded community.

義工們希望透過參與義工活動，加強人與人之間的聯繫，同時回饋社會。



## DOING THINGS DIFFERENTLY

### 打破常規

Much of HandsOn's work aims to create a "ripple effect," inspiring volunteers to do something differently and adopt lasting behavioral changes. Our diverse programs are not just about short-term experiences but about fostering a long-term commitment and inspiring volunteers to become agents of change.

**41% of volunteers reported making changes in their lives. These included:**

- **Recycling more consistently**
- **Donating to charities more frequently**
- **Becoming more aware and empathetic towards social issues**
- **Volunteering elsewhere more often**
- **Helping others more directly, integrating acts of kindness into daily life**
- **Raising awareness and encouraging others to volunteer, creating a culture of giving**

牽手香港的工作重點之一是創造「漣漪效應」，啟發義工以不同的方式行動，促進持久的行為改變。我們多元化的服務計劃不僅著眼於短期或一次性的參與，更致力於培養長遠的服務精神，鼓勵義工成為推動改變的關鍵力量。

41% 的義工表示他們在生活中做出了一些改變，這些改變包括：

- 更有規律地進行回收
- 更頻繁地向慈善機構捐款
- 對社會議題變得更加關注與富有同理心
- 更常在其他地方參與義工服務
- 更直接地幫助他人，將善舉融入日常生活
- 提高他人對社會議題的認識，鼓勵身邊人參與義工服務，營造關愛文化

“

**I've incorporated volunteering into my weekly routine, regularly seeking out new opportunities to support charities. I've [also] found my passion to become a social worker!**

我已把參與義工服務融變成每周的生活習慣，  
並經常主動尋找支持慈善機構的機會。  
我亦因此找到我的目標，決心要成為一位社工！

”

### **HandsOn Volunteer**

In a recent Impact Study, a HandsOn volunteer shared how volunteering has made an impact on their life.

在最近的影響力研究中，一位牽手義工分享了義工服務如何深刻影響了他們的生活。

# OUR VOLUNTEER LEADERS

## 我們的義工隊長

Our Volunteer Leaders are instrumental to the running of our year-round calendar of service activities. Typically, they commit to manage a specific program for a minimum of three months, but many of these individuals have worked with us for years. These Volunteer Leaders manage their service programs by coordinating pre-event reminders, taking attendance, conducting onsite briefings and providing post-program outcomes and feedback to our team.

**Our Volunteer Leaders' contribution to HandsOn Hong Kong—and the charities and those they serve—is invaluable to our work.**

**Thank you to our 2024 change-makers for being an essential part of the HandsOn community!**

牽手香港的義工隊長們對我們開展全年的義工活動是不可或缺的。我們對義工隊長的基本要求是需要協助管理一個特定活動至少三個月，而當中不少義工隊長與我們已有多年的合作經驗。義工隊長的管理工作範圍包括於活動前提醒義工、為義工登記出席、帶領活動簡介、以及活動後的總結及反思，以協助我們順利開展各項義工服務。

義工隊長對於牽手香港、以至他們所服務的慈善機構和人士的貢獻，實在是非常寶貴。我們在此感謝於**2024**年有份參與推動改善社會的各位義工隊長，感謝他們扮演著如此重要的角色！



## Our work was supported by 88 dedicated Volunteer Leaders in 2024:

特別鳴謝於2024年熱心支持我們工作的88位義工隊長：

Ada Fan	Donald MacGillivray	Joseph Lam	Reiya Seth
Adrian Yeung	Edith Chiu	Joyce Lee	Renee Cheung
Alexandra Adamson	Ellie Liu	Ka Yee Sharon Fung	Richard Payne
Ally Lau	Eric Der Alexanian	Koey Shek	Sanday Chongo
Anna Au	Esther Lau	Lai Ting Chang	Kabange
Anna Zhan	Eva Kwok	Latisha Au	Sharon Lai
Ashley Ziyi Chiu	Evelyn Mak	Lauren Tse	Shek Sze Ai
Austin Lee	Gianna Yee Kwan Chung	Laurie Poonm	Stephanie Leung
Brandon Yip	Gina Lee	Lilia Ranas	Sunny Li
Brian Kwok	Graeme Garnsey	Lina Lam	Sylvia Wong
Brian Wong	Hana Chow	Lok Tung Ng	Sze Wai Christy Lee
Cameron Tsz Fung Law	Hayden Fong	Lorelei Madeleine	Tiana Law
Carmen Che	Hilda Ng	Chua Goach	Tomas Ng-Brett
Carmen Lai	Hiu Lam Christy Chow	Madeline Threlkeld	Urvi Cherian
Celine Lee	Hui Wai Ming	Mandy Cheung	Valerie Chan
Chani Kim	Hoi Faat Lam	Marvin Tsang	Wilson Ma
Chia Chu	Irene Gong	Matt Lee	Wincy Wang
Chinny Kwok	Jaehyeong Jang	Meg Fung	Winefred Kwan
Claire Yu	Janet Cheung	Mira Chan	Yasmin Chafra
Cynthia Lai	Jasper Hau	Neal Sarwal	Yi Ching Anika
Cyrus Lee	Jessmin Tay	Nicole Lau	Cheng
Daisy Chong	Jolie Chui	Nikita Fong	Yvonne Li
Darren Hiu Kwan Kwok	John Ko	Olivier Hui	
Davina Soo	John Jiongran Qi	Philip Yue	
Derrick Chung	Jonathan Cheng	Phoebe Wong	



Our dedicated Volunteer Leaders joined our annual International Volunteer Day Celebration to reflect on the past year's achievements and recognise their fantastic contributions to the community.

牽手香港義工隊長參加一年一度的國際義工日慶祝活動，在回顧過往一年的成就的同時，聽取未來一年的計劃，並表彰他們為社區做出的卓越貢獻。

# OUR NON-PROFIT & SOCIAL PURPOSE

## PARTNERS

我們的非牟利機構合作夥伴



## OUR WORK WITH NON-PROFIT & SOCIAL PURPOSE PARTNERS

### 我們與非牟利及社會使命機構夥伴的合作

HandsOn partners with a diverse range of impactful non-profit organisations, social enterprises and other community focused facilitators, each dedicated to addressing critical needs in the city. Our partners, varying in size and focus, share a common commitment to creating a better Hong Kong where the lives of our residents are positively impacted.

牽手香港與多元且具影響力的非牟利機構、社會企業及其他以社區為本的組織合作，致力回應城市中各項迫切的需要。這些合作夥伴的規模與重點各異，但有著共同的信念——攜手建設更美好的香港，為市民帶來正面的影響。

#### We support our non-profit partners by:

#### 我們通過以下方式支持我們的非牟利機構夥伴:

- Recruiting and managing volunteers through our online calendar.**  
透過我們的義工日曆招募及管理義工。
- Managing corporate engagement programs, empowering companies and connecting them with funding needs.**  
協助管理企業義工計劃，加強企業與非牟利機構的聯繫並因此擴大資金來源。
- Fostering collaboration by facilitating opportunities for shared partnerships.**  
透過促進合作機會，推動共享式夥伴關係的建立。
- Providing support and advice to full program consultancy.**  
提供恒常支持、建議，以至全面的項目諮詢服務。
- Profiling organisations and advocating for the wider sector through learning and empowerment.**  
為機構建立形象，透過知識分享與能力提升，推動非牟利界別的整體發展。
- Securing joint program funding and connecting with donors.**  
爭取跨機構合作資金，建立與捐助者的合作關係。

## RESPONDING TO THE NEEDS OF OUR PARTNERS

HandsOn provided vital support to 120 frontline partners in 2024. We work in close collaboration to respond to the needs of the community and determine how and where volunteer support can be directed. We're viewed by our partners as reliable and invaluable, ultimately enabling them to focus on their core missions.

**An independent HandsOn Impact Study, generously funded by The Seed Foundation found that of the range of NGO partners:**



Believe working with HandsOn helps their team to thrive by **easing pressure, lightening workload** and making work more enjoyable.



Reported that HandsOn facilitates connections that have lead to **further funding, pro bono support or corporate partnerships.**



Indicated that HandsOn's support makes them **feel less alone** in their work.

## 回應合作夥伴的需求

2024年，牽手香港為 120 個非牟利夥伴提供關鍵的支援。我們透過緊密合作，回應社區需求，並共同制定義工介入的方向及形式。我們的合作夥伴們認為牽手香港是值得信賴而且不可或缺的力量，讓他們得以專注於最核心的服務。

由慈善組織 **Seed Foundation** 慷慨資助的《牽手香港影響力研究》研究結果顯示，在眾多非牟利夥伴當中：

他們認為與牽手香港合作能讓團隊更有動力，因為這能紓緩壓力、減輕工作量，並讓工作變得更有樂趣。

受訪機構指牽手香港積極促進連繫，促成了更多資金支持、專業無償服務支援或企業合作機會。

牽手香港的支持讓他們在工作中不再感到孤單。



A HandsOn volunteer (SCMP Serve) supports a child from an ethnic minority family in exploring their emotions, strengthening our vital partnership with LINK Centre and enabling them to reach more families.  
牽手香港義工(SCMP Serve 義工行動) 協助少數族裔家庭的兒童探索他們的情緒，進一步強化我們與 LINK Centre 的重要合作關係，讓更多家庭能夠受益。

# OUR PARTNERS in 2024

## 2024 年合作夥伴概覽





協康會  
HEEP HONG SOCIETY



HELP  
FOR DOMESTIC WORKERS  
家傭匡扶中心



在山田海  
Here in Nature



HeroesToo



IDEA MAKER HK  
Creative & Design Marketing

foodworks



HONG KONG  
CHRISTIAN SERVICE  
care for all excel in all



匡智屯門晨輝學校  
Hong Chi Morninghose School, Tuen Mun



匡智元朗晨樂學校



匡智張玉瓊晨輝學校  
Hong Chi Winifred Mary Cheung Morninghope School



CHEER融匯



香港路德會社會服務處  
Hong Kong Lutheran Social Service, LC-HKS



路德會梁季韓夫人安老院  
香港路德會社會服務處  
Mrs Leung Kwal Yee Lutheran Home for the Elderly  
Hong Kong Lutheran Social Service, LC-HKS



香港兔友協會  
Hong Kong Rabbit Society  
(匡兔互助)



建立  
人己



HK SHARK  
FOUNDATION  
香港護鯊會



香港聖公會福利協會  
HONG KONG SHENG KUNG HUI WELFARE COUNCIL



香港聾人福利促進會  
The Hong Kong Society for the Deaf



香港融樂會  
HONG KONG UNISON



香港輪椅輔助隊  
Hong Kong Wheelchair Aid Service Ltd.



JUSTICE  
HONG KONG



同路舍  
IMPACT HK



JUSTICE  
HONG KONG



K F B G  
Karsooke Farm & Botanic Garden  
嘉道理農場暨植物園



梁愷明婦癌基金會  
KAREN LEUNG  
FOUNDATION



KAS  
Kelly Animals Shelter  
香港愛護動物協會



KUSALA  
EDUCATION



李陸大坑學校  
LI SING TAI HANG SCHOOL



生命領航協會  
LIFE LEADING ASSOCIATION LIMITED



LINK Centre  
Support Service Centre for Ethnic Minorities  
Linkage Integration Needs Knowledge



LOVE



小森  
Micro Forest  
Life in a glass



思橡  
MIGHTY OAKS



mindhk  
香港心聆



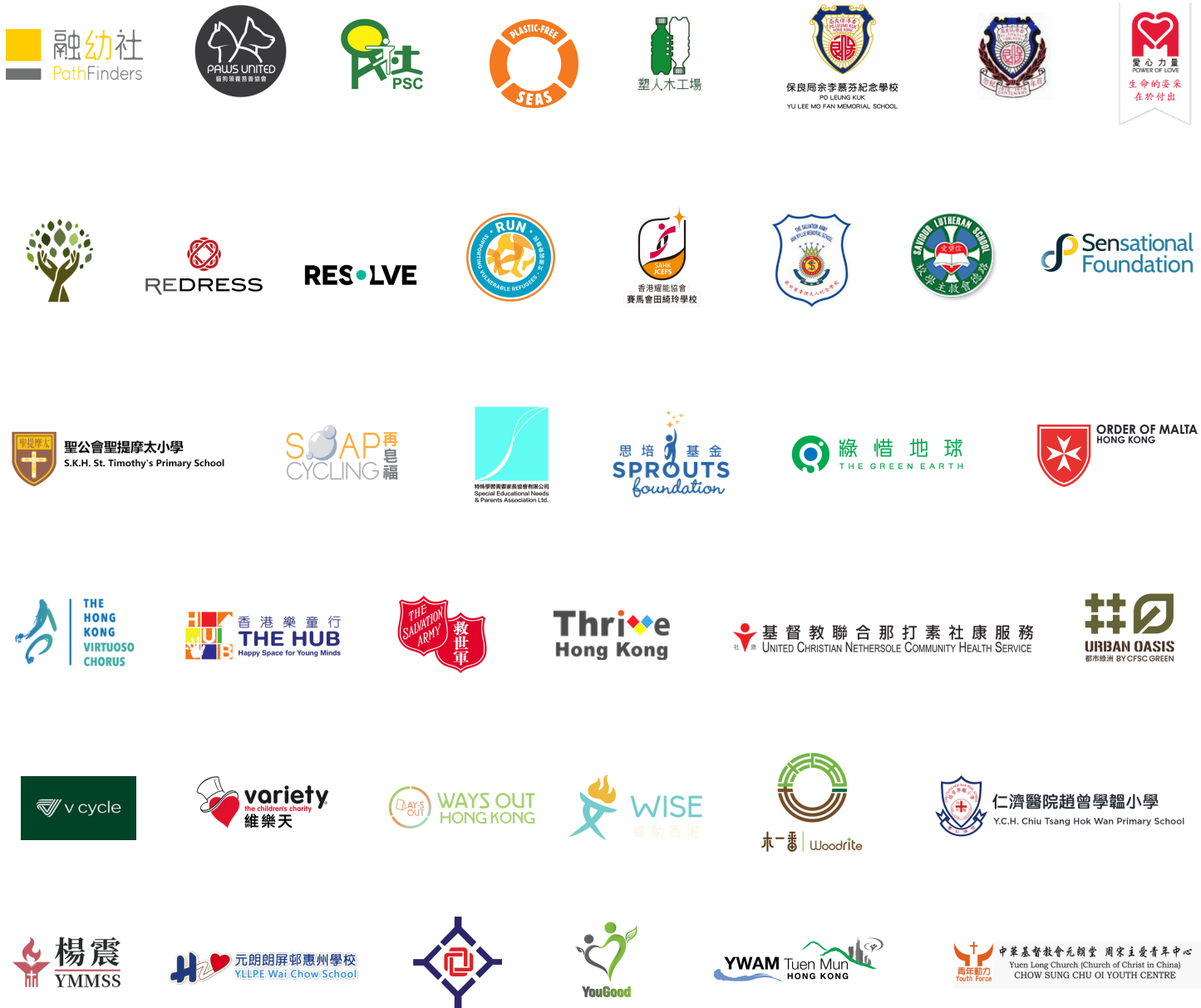
透沐



OCD & Anxiety Support HK



okapi  
studio



In some cases, when working with multiple centres across districts, we have included the parent organisation logo to represent the entire group.

# LIST OF OUR SOCIAL PURPOSE PARTNERS in 2024

## 2024 年我們的社會使命機構合作夥伴名單

- 1st Step Association
- Ana's Art and Therapy
- Ark Eden
- Art of MY Family
- Art Mappings
- Bake Your Own
- Books & Beyond Reading Club
- Bring in Change
- Bring Me Home Limited
- CantoGather Education Limited
- Christian Action - Centre for Refugees
- Christian Family Service Centre
- Chu Kong Plan
- Clean Up Hong Kong's Trails
- Crossroads Foundation
- Curiouslyyoga
- Deeper Life Foundation
- Diamond Cab Foundation
- Dialogue in the Dark
- Dignity Kitchen
- Dream2Story
- Ebenezer New Hope School
- Enrich HK
- F.D.B.W.A. Chow Chin Yau School
- Feeding Hong Kong
- Food Grace
- Food Angel
- FOODSPORT
- Fortune OPlus
- Generation Hong Kong
- GiftnTake
- Gingko House
- Good Neighbour Network (Kwong Fuk)
- Green Hour Foundation
- Greeners Action
- Greeners South
- Habitat for Humanity Hong Kong
- Harmony Garden Lutheran Centre for the Elderly
- Heep Hong Society
- HELP for Domestic Workers
- Heroes Too
- Here in Nature
- HKFoodWorks
- Hong Chi Morninghope School, Tuen Mun
- Hong Chi Morningjoy School, Yuen Long
- Hong Chi Winifred Mary Cheung Morninghope School
- Hong Kong Christian Service Bliss OPlus
- Hong Kong Christian Service Shun Lee OPlus
- Hong Kong Christian Service Un Chau OPlus
- Hong Kong Christian Service Pui Oi School
- Hong Kong Cristian Service Shek Lei Small Group Home
- Hong Kong Cristian Service So Uk Small Group Home
- Hong Kong Christian Service: Centre for Harmony and Enhancement of Ethnic Minority Residents (CHEER)
- Hong Kong Lutheran Social Service, LC-HKS
- Hong Kong Lutheran Social Service Mrs Leung Kwai Yee Lutheran Home for the Elderly
- Hong Kong Rabbit Society
- Hong Kong Red Cross John F. Kennedy Centre
- Hong Kong Shark Foundation
- Hong Kong Sheng Kung Hui Welfare Council Ltd MOSTE Team (Kowloon East)
- Hong Kong Society for The Deaf
- Hong Kong Unison Limited
- Hong Kong Wheelchair Aid Service Limited
- Hong Kong Women Foundation Limited Ho Kwok Pui Chun Neighbourhood Elderly Centre

- Ideal Maker HK
- ImpactHK
- Justice Centre Hong Kong
- Kadoorie Farm & Botanic Garden
- Karen Leung Foundation
- Kelly Animals Shelter
- Kusala Education
- Li Sing Tai Hang School
- Life Leading Association
- LINK Centre
- Love21
- MicroForests
- Mighty Oaks Foundation
- Mind Hong Kong
- Nature Bathing
- OCD & Anxiety Hong Kong
- Okapi
- PathFinders
- Paws United Charity Limited
- People Service Centre
- Plastic Free Seas
- Plastic Wood Studio
- PLK Yu Lee Mo Fan Memorial School (Boarding Section)
- Po Leung Kuk Anita L. L. Chan (Centenary) School
- Power of Love
- Project Future Association Limited
- Redress Limited
- Resolve Foundation
- Run Hong Kong
- S.K.H. St Timothy's Primary School
- SAHK Jockey Club Elaine Field School
- Salvation Army Ann Wyllie Memorial School
- Saviour Lutheran School
- Sensational Foundation Ltd
- Soap Cycling
- Special Educational Needs & Parents Association Limited
- Sprouts Foundation
- The Green Earth
- The Hong Kong Association of the Order of Malta Limited
- The Hong Kong Society for the Deaf Parents Resource Centre
- The Hong Kong Virtuoso Chorus Limited
- The Hub Hong Kong Children and Youth Centre
- The Locality Development Services, Christian Family Service Centre
- The Salvation Army
- Thrive Hong Kong Charitable Limited
- United Christian Nethersole Community Health Service\_Good Neighbour Network (Tai Po)
- United Christian Nethersole Community Health Service, Good Neighbour Network (Sau Mau Ping)
- United Christian Nethersole Community Health Service, Good Neighbour Network (Tin Shui Wai)
- Urban Oasis
- V Cycle Company Limited
- Variety - The Children's Charity Hong Kong
- Ways Out
- Women In Sports Empowerment Hong Kong
- Woodrite
- Yan Chai Hospital Chiu Tsang Hok Wan Primary School
- Yang Memorial Methodist Social Service Choi Wan Community Social Service for the Elderly
- YLLPE Wai Chow School
- YouGood
- Youth With A Mission Tuen Mun Hong Kong
- Yuen Long Church (Church of Christ in China) Chow Sung Chu Oi Youth Centre
- YWCA Ellen Li District Elderly Community Centre

# OUR SIGNATURE PROGRAMS

我們的重點項目



Generously supported by

全力支持



The Hong Kong Club  
Foundation Limited

# GENERATION CONNECT

## 跨代同行

### SHARING JOY ACROSS GENERATIONS

GENERATION CONNECT empowers Hong Kong's families and elderly to support each other's well-being through a six to twelve month program of care and connection. Young volunteers and their family are given hands-on support to play a positive and meaningful role in supporting elderly needs —receiving training and guidance throughout. In 2024, as we marked our **third year of a sustained effort** to connect generations and combat loneliness, we are encouraged to report that **two-thirds of our elderly participants have shown signs of improved mental well-being**. Since the program launched, we've brought more than 250 families and elderly together, many of whom continue to stay connected and bring friendship, kindness and compassion into each other's lives.

### 跨代分享歡樂

跨代同行計劃致力透過為期六至十二個月的關愛互動活動，促進香港家庭與長者之間的相互支持與福祉。參與的年輕義工及其家庭，獲得實際的支援、培訓與指導，從而在照顧長者需要的過程中發揮積極和有意義的角色。

2024年，我們迎來這項跨代關愛行動的第三個年頭，亦欣喜地見證到三分之二的參與長者出現了心理健康狀況的正面轉變。自計劃推出以來，已有超過250個家庭與長者建立連繫，其中不少更在活動結束後仍持續互動，將友誼、善意與關懷延續彼此生活之中。





**82**

### **ELDERLY**

connected with volunteer families in 2024, receiving year-round care and companionship.

位長者在 **2024** 年與義工家庭建立聯繫，全年持續獲得溫暖的關懷與陪伴。

**2/3**

### **FAMILIES & ELDERLY**

continue to support each other.

義工家庭與長者於過往年度配對後，持續陪伴與支持彼此。

**2/3**

### **ELDERLY**

show improved mental health and increased connectedness.

位長者的心理健康狀況有所改善，人際關係亦有所增強。



— “

I'm so glad to have the opportunity to join this meaningful program.

I was so excited to finally meet Mrs Chan and her family in person after a few months of phone conversations! Lovely Shing Nam and his mum paid close attention to me during this workshop and assisted me in making my first-ever minibus sign! They encouraged me a lot during the session and shared their appreciation for me.

「我很高興有機會參加這個意義非凡的計畫。幾個月來一直透過電話聊天，終於能和陳太太一家見面，我興奮極了！可愛的成楠和他的媽媽在工作坊裡非常關注我，還幫我製作了我的第一個小巴招牌。他們在工作坊裡給了我很多鼓勵，並且毫不猶豫地表達了對我的感激。」

”

**Leung Por Por, supported by Mrs Chan and her family**

梁婆婆，與陳太以及她的家人配對的長者

“

**Our centre is run by just two full-time staff members, and supported by part time workers, so you can imagine we have very limited manpower. We're so grateful to have the funding support from the (Hong Kong Club) Foundation and the passionate HandsOn staff and volunteers, who make our regular outings possible. This greatly helps our elderly members build their confidence and grow their social connections by interacting with caring families.**

我們中心僅由兩位全職員工與兼職人手共同運作，人手非常有限。我們非常感激香港會基金會的資助支持，以及牽手團隊充滿熱忱的職員和義工家庭，正是他們讓我們得以定期舉辦外出活動，幫助長者重建社交連結，並透過與關懷的義工家庭互動，增強自信心。

**Liana Wong, Social Worker  
United Christian Nethersole Community Health Service**

## YOUTH EMPOWERED

### 見「義」勇為青年義工計劃

#### PUTTING HIGH-SCHOOL STUDENTS IN THE DRIVER'S SEAT

Our city's youth are the driving force behind positive change and the promise of a brighter future for Hong Kong. At the same time, their mental and emotional well-being has been in crisis. 1 in 2 secondary students continue to show signs of depression; many of them feeling overwhelmed due to academic pressure and other stresses.

In response to this — and the degree of need within the community — in 2020 HandsOn developed YOUTH EMPOWERED, an initiative focused on empowering young people to find their purpose in serving the community.

Generously supported by  
全力支持



THE  
**STARBUCKS**<sup>®</sup>  
FOUNDATION

#### 讓高中生領航

本地青年是推動正面改變的核心力量，也是香港未來希望的承載者。然而，他們的心理和情緒健康正面臨危機——每兩位中學生中，就有一位出現抑鬱徵狀，當中不少人因學業壓力及其他壓力感到無力與困擾。



In our 2023-24 program, 31 students took part in a 10-month calendar of training, mentoring and volunteering. These Youth Leaders developed and led five service programs enabling over 500 young people aged 13 to 17 to volunteer – supporting and uplifting many more.

Since this program launched, **115 young people have been trained as Volunteer Leaders** and more than 2,500 took their first steps into volunteering, equipping them with the skills and passion to become lifelong agents of change.

為回應這種情況及社區內龐大的需求，牽手香港推出見「義」勇為青年義工項目，旨在鼓勵和賦能年輕人，透過服務社區找到屬於自己的使命與方向。

在我們的 2023-24 年度項目中，共有 31 位學生參與了為期十個月的培訓、導師指導及義工服務歷程。他們成為青年領袖，策劃並帶領了五個服務項目，讓超過 500 位年齡介乎 13 至 17 歲的青少年參與義工服務，進一步支持及鼓舞更多人。

自項目開展以來，已有 115 位青少年完成培訓成為義工領袖，超過 2,500 人踏出了義工服務的第一步，並獲得推動改變所需的技能與熱誠，成為長期投身社會創新的推動者。

**31**

**YOUTH LEADERS**

graduated from the program.

位年輕領袖成功完成此計劃

**246**

**VOLUNTEER ACTIVITIES**

developed by youth volunteers.

由年輕義工籌辦的義工活動

**501**

**YOUTH VOLUNTEER ROLES**

served a range of social needs.

個服務一系列社會需要的青少年義工  
崗位

**2,453**

**INDIVIDUALS SUPPORTED**

by young people.

受助於青少年義工的總人數



During my time as a Youth Empowered leader, I made so many fond memories with new people I met along the way. Seeing the joyous laughter and warm smiles of the elderly brought me so much happiness and warmth. This programme was very memorable for me and I'm so grateful to have been part of this opportunity. I hope I can continue to contribute to society and bring joy to elderly.

在擔任見「義」勇為青年義工計劃領袖的這段期間，我與一路上結識的新朋友們一起留下了許多美好的回憶。看到長者們歡快的笑聲和溫暖的笑容，讓我感受到無限的快樂和溫馨。這個活動對我來說非常難忘，我非常感激能有這樣的機會。我希望能繼續為社會貢獻力量，為長者帶來更多歡樂。



**Youth Empowered Leader 2023-24**

# SERVE-A-THON HONG KONG

## 香港義工節

In a city where many are eager to serve but don't know how, Serve-a-thon was launched in 2017 to help people start their volunteer journey. This "all-hands-on" community service week brings together the city's vibrant sectors, shining a spotlight on frontline charities and those they serve.

The eighth edition of Serve-a-thon returned in May 2024, enabling 1,881 volunteer roles to support 39 non-profits and community-focused facilitators. In doing so they provided vital support to more than 15,000 community members.

**15,339** PEOPLE SUPPORTED  
總受助人數

**39** FRONTLINE CHARITIES  
provided with volunteer support  
個前線慈善機構獲提供義工支持

在我們這城市，一直有很多人希望參與義工服務但不知道從何着手。我們自2017年開展「香港義工節」，旨在幫助大眾展開他們的義工旅程。這個推動全民參與的社區服務周匯聚城中充滿活力的各行各業，聚焦前線慈善機構及其服務對象。第八屆「香港義工節」於2024年5月盛大回歸，共配對了1,881個義工崗位，支持39間非牟利機構及以社區為本的協作單位，惠及超過15,000名社區人士。



The business community in Hong Kong played a crucial role in making Serve-a-thon 2024 possible once again, with more than 30 companies lending their support. Our Community Champion, OKG, alongside Community Advocates, Johnson & Johnson and Schrodgers, were at the forefront of the initiative, providing invaluable support to fuel our programs during Serve-a-thon and year-round.

Many of these companies put forward Serve-a-thon volunteer teams, with each person showing they care by providing social connection or practical assistance—or both. These volunteers spent time distributing care packs to homes of seniors, making meals for low income families, sorting recycled plastics, and more.

**1,454**

### VOLUNTEERS

took part in just one week  
一周裡參與的義工人數

香港的商界在成就 2024 年「香港義工節」再度圓滿舉行中發揮了至關重要的作用，超過 30 間企業傾力支持。我們的「領銜企業夥伴」OKG 以及「倡導夥伴」強生公司和施羅德投資，一直走在最前線，為香港義工節期間及全年項目注入了寶貴的資源與力量。

其中許多企業更組成了「香港義工節」義工隊伍，每一位成員都透過提供陪伴、社交聯繫或實際支援，展現出他們對社區的關愛。義工們付出了寶貴的時間，為長者送上物資包及祝福、為低收入家庭準備膳食、塑膠分類回收等，為社區帶來多方面的實質幫助。



“

**Plastic Free Seas has been a Serve-a-thon partner since it began in 2017. This annual event is a wonderful programme, introducing even more people to the power of volunteerism. Our monthly “cleanup volunteers” are among the best that we have, and the excitement and motivation to help is felt even more strongly during Serve-a-thon.**

**The program gives us the opportunity to connect with all kinds of volunteers, enabling us to continue our goal of personal behaviour change, which is essential in the fight against plastic pollution and overconsumption.**

自2017年起，無塑海洋一直是「香港義工節」的合作夥伴。這項年度活動是一個極具意義的項目，讓更多人認識義工服務的力量。我們每月參與淨灘的義工表現一向出色，而在「香港義工節」期間，他們的熱情與行動力更是格外高漲。這個項目讓我們有機會與各類型的義工連結，進一步推動我們促進個人行為改變的目標，這正是對抗塑膠污染與過度消費的關鍵。

**Dana Winograd  
Co-founder & Executive Director  
Plastic Free Seas**

# 2024 SERVE-A-THON PARTNERS

## 2024 年香港義工節合作夥伴

### COMMUNITY CHAMPION

領銜企業夥伴



### CHAMPION MEDIA PARTNER

領銜媒體夥伴



South China  
Morning Post

### PR PARTNER

公關合作夥伴



### COMMUNITY ADVOCATES

倡導夥伴

Johnson & Johnson

Schroders  
施羅德投資

### COMMUNITY SUPPORTERS

支持夥伴

A&O SHEARMAN

AMERICAN EAGLE™



GIBSON DUNN



HERBERT  
SMITH  
FREEHILLS

Hogan  
Lovells

iCapital.



## NON-PROFIT PARTNERS

非牟利合作夥伴





# OUR EVENTS & COMMUNITY ENGAGEMENT

## 活動回顧



# DRIVING CHANGE

## 推動改變

HandsOn partnered with AIA for a second year to host our annual Golf Day, held at Shek O Country Club. This event aims to generate critical funds to sustain our work in supporting disconnected elderly, empowering young adults with disabilities and uplifting Hong Kong's carers. At the same time, it brings change-makers together with a shared passion for creating positive impact and driving change in the city.

With the participation of 19 corporate teams, the day-long event featured a friendly golf tournament as well as an evening dinner and live auction, with items donated by generous partners, supporters and board members.

**HK\$1.4m**

**RAISED**  
籌得款項

**13,110**

**LIVES IMPACTED**  
幫助的生命

Generously supported by  
全力贊助



**HEALTHIER, LONGER,  
BETTER LIVES**

牽手香港連續第二年與友邦保險合作舉辦年度高爾夫球籌款日，活動地點為石澳鄉村俱樂部。本次活動旨在籌募關鍵資金，以支持我們的工作，包括關懷孤獨長者、賦能有特殊需要的青年，以及支援本地照顧者。同時，活動亦凝聚了一群志同道合、致力推動城市改變的行動者，攜手以熱誠推動社會進步。

19支企業隊伍參與了為期一天的活動，包括高爾夫球友誼賽、晚宴和實時拍賣活動，當中所有拍賣品均由我們的贊助者和董事會成員所捐贈。



Through the tremendous efforts and contributions of all involved, the HandsOn Golf Day successfully raised HKD \$1,483,500 to power our community programs and initiatives.

**Thank you AIA and friends!**

在所有參與者的全力支持與熱心付出下，牽手香港高爾夫球籌款日圓滿落幕，並成功籌得港幣 \$1,483,500元，用以推動我們來年各項社區服務與計劃。在此衷心感謝友邦保險以及所有參與者的鼎力支持！



# 10 YEARS OF HIKING FOR HONG KONG

## 「義·行」

In November, we proudly hosted the tenth edition of our popular Hike for Hong Kong event, held in partnership with the HKEX Listing Committee. This annual hiking fundraiser has become a cherished tradition bringing together Listing Committee members with HKEX colleagues, family, friends — and our dedicated volunteers — to enjoy the great outdoors while supporting needs in the community.

Fifty enthusiastic hikers took part, spending meaningful time together in nature for a good cause, and collectively raising HK\$181,510. These funds directly support our impactful programs. **Thank you HKEX and friends!**

**HK\$181,510** RAISED  
籌得款項

In partnership with  
合作舉辦

**HKEX**  
香港交易所

我們非常榮幸與香港交易所上市委員會於11月合作舉辦了第十屆「義·行」遠足籌款活動。此項活動已成為一項珍貴的傳統，無論是上市委員會的成員、香港交易所的同事、家人、朋友，以及我們熱心的義工都齊聚一堂，為香港多走一步。在欣賞香港美麗的自然風光的同時，支持牽手香港的重要工作。

共50位熱心支持者參與了這項有意義的活動，在親近大自然的同時，為公益出一分力，並合力籌得港幣181,510元善款！這筆善款將直接用於支持我們富有影響力的社區計劃。我們衷心感謝香港交易所及各位支持者的慷慨支持！❤️





HandsOn volunteers stepped up as trail champions for Hike for Hong Kong, guiding participants along scenic routes and ensuring a safe, enjoyable experience for all.

牽手香港義工為「義·行」沿途護航，帶領參加者沿著風景優美的路線前行，確保所有人都能獲得安全、愉快的體驗。

# ENGAGING THE NEXT GENERATION

## 培育下一代

In our dynamic youth engagement program, we continued to deliver a range of interactive school talks and hands-on workshops inspiring students to get involved in volunteering and nurture the next generation of community-minded leaders. These sessions are held in English, Cantonese, or bilingually, to encourage young people to embrace the power of service and make a real impact. Throughout the year, over 1,000 Hong Kong students, teaching staff and group leaders benefited from these experiences, gaining insights into social issues, developing empathy, and picking up practical skills for community action.

**Thank you to the following schools and universities for your partnership in 2024:**

感謝以下學校在 2024 年與我們的合作：

**Canadian International School of Hong Kong, Chinese International School, Chinese University of Hong Kong, Creative Secondary School, ESF Quarry Bay School, ESF Kennedy School, South Island School, South Tuen Mun Government Secondary School, University of Hong Kong.**

HandsOn Hong Kong Impact Report 2024



在培育青少年義工人才方面，牽手香港亦不遺餘力，積極通過與不同學校舉辦一系列的互動講座和實踐研討會，旨在激勵更多學生參與義工服務。這些活動以英語或廣東話（或雙語）進行，鼓勵年輕人擁抱服務的力量，為有需要的人帶來切實的幫助。在這一年中，超過 1,000 名香港學生從這些體驗中受益，不但深入了解了社會問題，培養了同理心，並掌握了為社區服務的實用技能。



HandsOn Communications Director, Fiona and Events & Communications Officer, Ophelia, inspire students at Creative Secondary School, offering practical advice on taking first steps into volunteering.  
我們的傳訊總監Fiona與傳訊主任Ophelia到訪啓思中學，為學生們分享實用的義工入門心得，啟發他們踏出參與義工服務的第一步。



## LOCAL SCOUTS UPLIFT THE COMMUNITY

Volunteering is central to the skills developed by young leaders at the 299th East Kowloon Group. In 2024, HandsOn partnered with young “Cubs” and “Scouts” to deepen their understanding of community service. Cubs took part in a creative card-making workshop, crafting Lunar New Year messages for the community. Lively Scouts led a fun sports class with NGO partner, Love 21 Foundation as they supported and connected with individuals with Down syndrome. These hands-on experiences aimed to break down barriers, foster empathy, and at the same time empower marginalised communities.

HandsOn Hong Kong Impact Report 2024

## 本地童軍攜手共建溫暖社區

義工服務一直是東九龍第 299 群組年輕領袖們培養各種能力的核心之一。2024 年，牽手香港與年輕的「小童軍」及「童軍」合作，進一步加深他們對社區服務的認識與參與。小童軍參加了充滿創意的賀卡製作工作坊，親手製作新年祝福卡，將溫馨祝福傳遞至社區的每個角落。充滿活力的童軍成員則與我們的合作機構 Love 21 合作，帶領一堂充滿歡樂的體育課，陪伴並支援唐氏綜合症人士，促進彼此理解與接納。這些實踐經驗旨在打破隔閡，培養同理心，並強化弱勢社群的能力，使服務精神得以延續並擴展其影響力。





HandsOn opportunities empower youth through education, service, and creative teamwork.

牽手香港的服務機會透過教育、服務和創意團隊合作，賦能青年，啟發他們的潛能。

# OUR CORPORATE PARTNERS

我們的企業合作夥伴



# CORPORATE ENGAGEMENT in 2024

## 2024 年企業合作

Our corporate partners engage their employees in social impact programs that bring-to-life their values, and align with their Corporate Social Responsibility (CSR) goals or Environmental, Social, and Governance (ESG) priorities. By partnering with HandsOn, companies can create volunteering programs that help employees find meaning beyond their work—whilst supporting the needs of Hong Kong's non-profits.

In 2024, the number of corporate volunteers more than doubled, with 3,103 individuals participating in programs that address the needs of our frontline partners. Despite a tough global economic outlook, this surge indicated a growing engagement among businesses, as many return for repeated activities and year-long programs rather than one-time events.

在與我們合作的許多企業合作夥伴之中，不少也希望透過舉辦具社會影響力的義工活動，以展示他們的價值觀，以及就他們的企業社會責任（CSR）或環境、社會和管治（ESG）目標進行實踐。通過與牽手香港合作，企業可制定不同的義工活動，以吸引員工參與，幫助他們找到工作之外的意義，同時支持香港非牟利組織的需求。

2024 年，參與牽手香港活動的企業義工人數錄得超過兩倍增長，共有 **3,103** 名企業義工投入支持前線夥伴的服務計劃。即使面對艱難的經濟環境，這股增長顯示出企業的參與度日益提升，當中不少公司更傾向進行全年投入和長期參與，非止於一次性的義工行動。

**3,103**

**VOLUNTEERS**

總義工人數

**8,750**

**SERVICE HOURS**

**CONTRIBUTED**

總服務時數

**122**

**COMMUNITY**

**PROGRAMS**

個企業義工活動

## TELSTRA INVESTS IN FUTURE STEM LEADERS

HandsOn's partnership with Telstra Foundation continues to flourish, with the annual "Tech Fun Day" consistently bringing engaging Science, Technology, Engineering, and Mathematics (STEM) experiences to local students. In 2024, a seventy-strong team of volunteers dedicated a collective 350 hours to empower local students in hands-on activities. Leveraging the expertise of their employees, these programs engaged 170 students in activities like 3D printing, solar car workshops, innovative recycling experiments, and coding challenges, all designed to boost students' confidence and spark their interest in STEM subjects.

Beyond a commitment to STEM education, Telstra also supports the broader community through sponsoring a Summer Carnival in Yuen Long for 250 children from low-income families.

## Telstra 基金會投資未來，啟迪新一代STEM領袖

牽手香港與 Telstra Foundation 的合作關係持續深厚，「科技樂遊日」計劃每年如期舉行，為本地學生帶來豐富多元的 STEM（科學、科技、工程及數學）學習體驗。2024 年，約 70 名義工組成的團隊共投入 350 小時，透過實地互動活動，提升本地學生的自主能力與信心。他們運用員工的專業知識，設計出多項活動，如 3D 列印、太陽能車工作坊、創意回收實驗及編程挑戰等，活動成功吸引 170 名學生參與，並以提升其自信心及激發對 STEM 學科的興趣為目標。

此外，Telstra 除了致力推動 STEM 教育，亦透過贊助夏日嘉年華，擴大對社區的支持，讓 250 位來自低收入家庭的兒童參與其中。

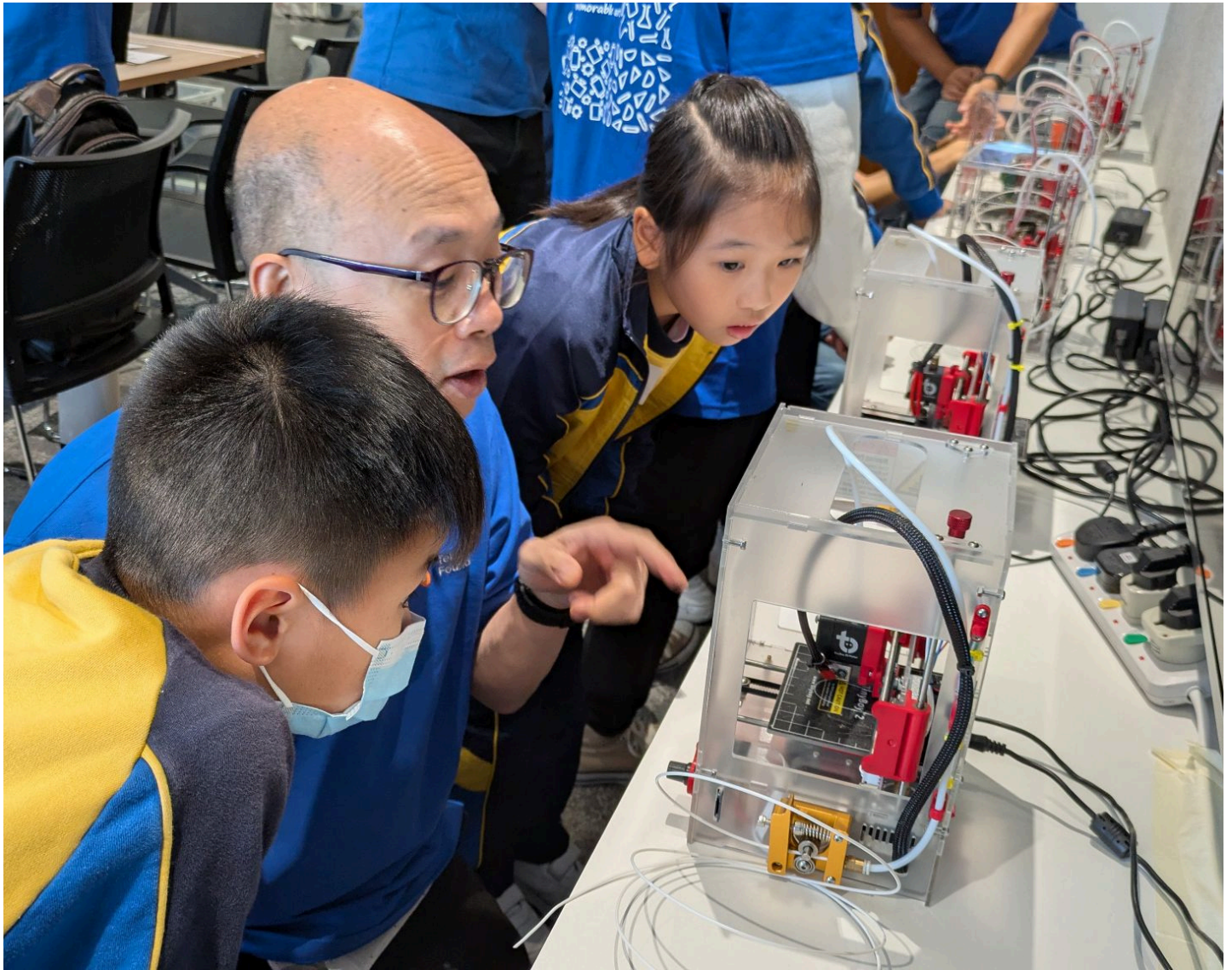


— “ —

Being part of the 3D printing workshop was an absolute delight. Guiding the students as they navigated the world of product design and see their creations come to life for a noble cause was profoundly impactful. It's exceptional to see such a direct connection between learning and giving back to the community, and it has truly invigorated my commitment to volunteerism and the importance of STEM education in shaping compassionate innovators for the future.

參加這次的 3D 列印工作坊真的非常開心！  
能夠陪著學生一起探索產品設計的世界，看到他們為了有意義的目標  
把自己的想法變成實體，真的很有成就感。  
像這樣把學習跟回饋社區直接連結起來的經驗意義非凡，這次活動讓  
我更有動力繼續參與義工服務，也更相信 STEM 教育  
能啟發下一代有同理心的創新者！

— ” —  
**Telstra Volunteer, Telstra 義工**



A Telstra volunteer guides students through a hands-on STEM activity, fostering problem-solving skills and sparking an interest in new subjects.

一位 Telstra 義工正在帶領學生參與 STEM 體驗活動，培養他們的解難能力，並激發對新領域的學習興趣。

# OUR CORPORATE PARTNERS in 2024

## 2024 年與我們合作的企業夥伴



AMERICAN EAGLE™

AFFINITY EQUITY  
PARTNERS



A&O SHEARMAN



AON

ARNHOLD  
since 1866

BROWN BROTHERS  
HARRIMAN



EUROMONEY



GIBSON DUNN

Goldman Sachs



HARBOURVEST







# OUR TEAM AND ACKNOWLEDGEMENTS

## 我們的團隊和致謝



# OUR TEAM

## 我們的團隊

### **Alvis Wong**

Program Manager  
項目經理

### **Anita Chan**

Assistant Program Manager  
助理項目經理

### **Bixian Lin**

Senior Program Manager  
高級項目經理

### **Bonnie Ho**

Office Manager  
辦公室經理

### **Brian Lee**

Senior Digital Executive  
高級數碼營銷主任

### **Catherine Tong Dannaoui**

Executive Director  
行政總監

### **Cherry Cheung**

Program Coordinator (From Mar)  
項目統籌 (自三月起)

### **Fiona Barker**

Communications Director  
通訊事務總監

### **Grace Li**

Program Coordinator (From Sep)  
項目統籌 (自九月起)

### **Hellas Lau**

Program Coordinator (Part time) (Until Jul)  
項目助理(兼職) (至七月)

### **Lisa Lam**

Deputy Executive Director  
副執行總監

### **Matthew Chiang**

Assistant Program Manager  
助理項目經理

### **Ophelia Lai**

Events & Communications Officer (From Mar)  
活動及通訊事務主任 (自三月起)

### **Vicky Ting**

Program Administrator (Part time)  
項目行政人員(兼職)

### **Wing Yi Lee**

Senior Program Officer  
高級項目主任

### **Yung Wai Ling**

Accountant (Part time)  
會計師(兼職)

# OUR BOARD OF DIRECTORS

## 我們的董事會

### **Shaun Bernier**

Founder & Board of  
Directors Chair  
創辦人兼董事會主席

### **Ann Chu**

Board of Directors Vice Chair  
董事會副主席

### **Allan Song**

### **Amy Fung**

### **Dan Guo**

### **Nancy Hong**

### **Rebecca Hong** (Until Mar)

### **Vincent Ng**



# SPECIAL THANKS

## 特別鳴謝

**We would like to express our gratitude to the following individuals, foundations and organisations who have generously supported HandsOn through donations, grants and the provision of pro bono services.**

AIA Group	Bloomberg L.P	Dan Guo
AIA Insurance Hong Kong	Brendan McCathy	Daniel Lee
Alger Fung	Bonnie Y Chan	Danny Lee
Ali Mahomed	Calvin Chou	David Cheng
Alison Tsoi	Carlson Tong	David PW Lau
Allan Song	Caroline Kracht	Desmond Chan
Amy Fung	Cathay Shop	Dickson Chan
Andrew Au	Chan Kin Por	Dickson Lee
Ang Poh	Chan Kok Leong	EPAM Systems
Anita Tung	Chang An-Chieh	Era Glory Limited
Ann Chu	Cheng Hye Cheah	Ernst & Young
Anna Cheung	Cheung Cheuk Wai	Fred Ma
Anson Bailey	Chia Pun Kok Herbert	Gillian Meller
Apurv Bagri	Christopher Chan Shiu Lun	Henning Bisschoff
Artfarm	Chris Krishnan	HKEX Foundation Ltd
Aya Kazma	Chris Wohlert	Hogan Lovells
Biswajyoti (BJ) Upadhyay	Chu Tat Chi	Hoi Elianna Lam

我們衷心感謝以下人士、基金會和組織通過捐款、撥款、或為我們提供無償公益性服務等，給予牽手香港無比重要的支持。

Hong Kong Golf Club  
Honson To  
Hugo Leung  
Ian O'Brien  
Intact Financial HK Ltd.  
Ivan Ho  
Independent Schools Foundation  
Academy  
Jack H.W. Ng CPA Limited  
Jacqueline Fung Fitzpatrick  
James Fok  
James Man  
JEB Furniture Solutions Ltd  
Jeff Ren  
Jeff Wong  
Jenna Louise Potter  
Jennifer Saito  
Jim Hidlebrandt  
John Chan  
John Swire & Sons (H.K.) Ltd  
Jonathan Zhao  
J.P. Morgan  
Judy Wong  
Kam Shing Kwang  
Karim Frahi  
Katherine Ng Kit Shuen  
Kaylie Lok Hong Ki  
KPMG Foundation Ltd

L'Oréal Hong Kong  
Lam Tin Fuk  
Lee Pui Hang Julian  
LEE Song Yang  
Lee Yuan Siong  
Les Lumieres De Paris, Hong Kong Chapter  
Leung Chun Ho  
Liu Che Ning  
Lo Yin Ping  
Louis Lau  
Mahtani Minal G  
Marc Fancy  
Malvern College Hong Kong  
Marriott International  
Michelle Cheung  
Miron Lila  
Morgan Stanley Asia Ltd  
MTR Corporation Ltd  
Nadine Maurellet  
Nancy Hong  
Neuberger Berman Foundation  
Nick Allen  
Nitin Nihalani  
Northern Trust  
OKX  
Paul Chow  
Paul Lau  
Paul Malam

Paul Wong  
Peter Hatt  
Porcha Roets  
Ren Yunan  
Renu Bhatia  
Richards Basmajian Ltd.  
Ronald Lu  
Ronnie Lim  
Ruth Palmer  
Satyan Patel  
Schroders Investment Management  
(Hong Kong) Ltd  
Scout Association of Hong Kong  
Seraphia (HK) Company Ltd  
Shangri-La Hotels  
Shaun Bernier  
Shek O Country Club  
Shrewsbury International School  
Standard Chartered Hong Kong  
Sue Toomey  
Sun Hung Kai & Co. Ltd.  
Sunita Vachani  
Susan Chow  
Swire Hotels

TA Associates Asia Pacific Ltd  
Tai Tsz Ho  
Terence Keyes  
The British Chamber of Commerce in Hong Kong  
The Capital Markets Company Limited  
The Clearwater Bay Golf & Country Club  
The Clubhouse Hong Kong  
The Continuity Company Limited  
The Hong Kong Club Foundation  
The Hong Kong Council of Social Services  
The Hong Kong Indian Women's Club  
Timothy Douglas  
Tina Chen  
Tony Cheung  
TwoPresents  
UPS Foundation  
Vanna Chick  
VCA Capital Ltd.  
Vincent Ng Wing Chung  
Wells Fargo & Company  
West Island School  
Will Stevens  
Wilson Lee  
Wong Hong Shan  
Yam Chi Kwong Joseph  
299th East Kowloon Scout Group

HandsOn Hong Kong is delighted to be affiliated with these partner organisations and networks.

牽手香港很榮幸能加入這些合作夥伴組織和網絡。



PROUD AFFILIATE  
**POINTS  
OF LIGHT**  
GLOBAL NETWORK



# OUR FINANCIALS

## 財政狀況



# OUR 2024 FINANCIALS

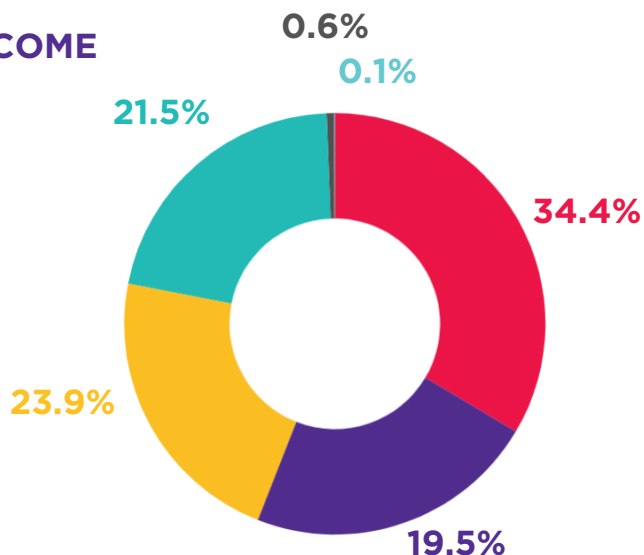
HandsOn Hong Kong is an entirely self-funded organisation. We provide our year-round calendar of activities as a free public service. Our work is made possible through the fees that we charge for our corporate engagement, fundraising events and the grants and donations we receive from individuals, corporates and foundations.

This income and expenditure account (HK\$) is for the period of 1st January to 31st December 2024. This summary is based on audited financial statements, which are available upon request.

<u>Income</u>	HK\$	<u>Program expenditure</u>	HK\$
Donations	1,828,363	Insurance	180,830
Grants	2,016,348	MPF contribution	146,384
Funds raised	2,240,010	Other programme costs	2,840,897
Corporate sponsorship	3,224,427	Rent	331,896
Sundry income	7,800	Salaries and wages	3,675,768
Interest income	55,673	Shipping and delivery	1,647
		Stationary and printing	1,844
		Traveling	10,489
		Utilities	35,791
<b>Total income</b>	<b>9,372,621</b>	<b>Total program expenditure</b>	<b>7,225,546</b>
<u>Expenditure</u>		<u>Fundraising expenditure</u>	
<b>Administration expenditure</b>		Insurance	31,645
Audit fee	10,000	Marketing	117,605
Bank charges	3,370	MPF contribution	31,097
Dues and subscriptions	21,743	Other fundraising costs	368,554
Entertainment	21,950	Rent	58,082
Exchange loss	238	Salaries and wages	1,004,210
Insurance	13,562	Shipping and delivery	288
Legal and professional fees	11,309	Stationary and printing	323
MPF contribution	23,850	Traveling	1,835
Office expenses	52,877	Utilities	6,263
Other general office expenses	107,216	<b>Total fundraising expenditure</b>	<b>1,619,902</b>
Rent	24,892		
Salaries and wages	684,052	<b>Total expenditure</b>	<b>9,926,704</b>
Seminar and conference	5,641		
Shipping and delivery	124		
Staff training	96,822		
Stationary and printing	139		
Traveling	787		
Utilities	2,684		
<b>Total administration expenditure</b>	<b>1,081,256</b>		

# FINANCIAL OVERVIEW 2024

## INCOME

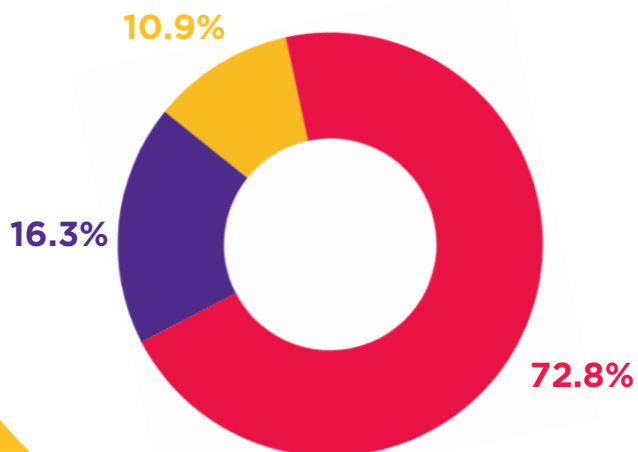


Total income from:

- Corporate sponsorship: HK\$3,224,427
- Donations: HK\$1,828,363
- Funds raised: HK\$2,240,010
- Grants: HK\$2,016,348
- Interest income: HK\$55,673
- Sundry income: HK\$7,800

**TOTAL INCOME: HK\$9,372,621**

## EXPENDITURE



Total expenditure on:

- Programs: HK\$7,225,546
- Fundraising: HK\$1,619,902
- Administration: HK\$1,081,256

**TOTAL EXPENDITURE: HK\$9,926,704**

# 2024 年的財務狀況

牽手香港是一個自負盈虧的慈善組織。我們提供全年義工服務日曆作為免費公共服務。我們透過向企業收取活動費用、舉辦籌款活動以及從個人、企業和基金會收到的捐贈和撥款以支持營運，實踐我們的工作。

此收入及支出帳目（港元）適用於2024年1月1日至12月31日\*。本摘要基於經審計的財務報表，可依要求提供。

## 收益

捐款	1,828,363
撥款	2,016,348
基金捐贈	2,240,010
企業贊助	3,224,427
雜項收入	7,800
利息收入	55,673

## 總收益

**9,372,621**

## 開支

行政費用	
審計收費	10,000
銀行收費	3,370
應付稅款及會費	21,743
娛樂	21,950
兌換損失	238
保險	13,562
法律費用	11,309
強積金供款	23,850
辦公室開支	52,877
其他辦公室日常開支	107,216
租金	24,892
薪工津貼	684,052
會議及研討會	5,641
運輸費用	124
職員培訓	96,822
文儀用品及印刷	139
旅費	787
水電費	2,684
總營運開支	<b>1,081,256</b>

港元\$

## 活動開支

保險	180,830
強積金供款	146,384
其他活動成本	2,840,897
租金	331,896
薪工津貼	3,675,768
運輸費用	1,647
文儀用品及印刷	1,844
旅費	10,489
水電費	35,791
總活動開支	<b>7,225,546</b>

HK\$

## 籌款開支

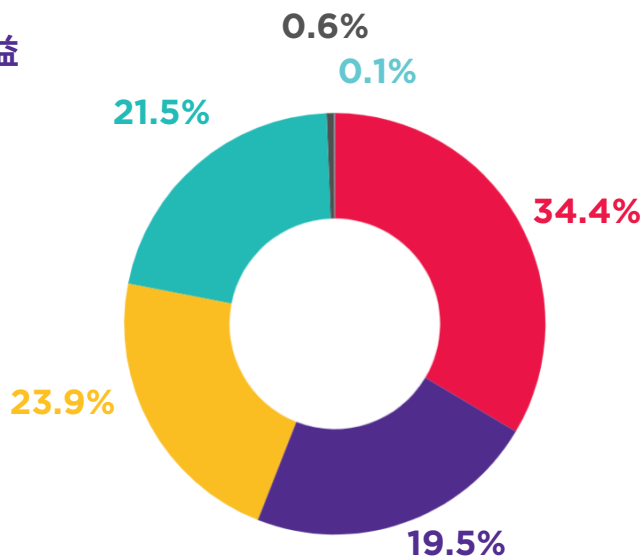
保險	31,645
營銷	117,605
強積金供款	31,097
其他籌款成本	368,554
租金	58,082
薪工津貼	1,004,210
運輸費用	288
文儀用品及印刷	323
旅費	1,835
水電費	6,263
總籌款開支	<b>1,619,902</b>

## 總開支

**9,926,704**

# 2024年財務概覽

## 收益

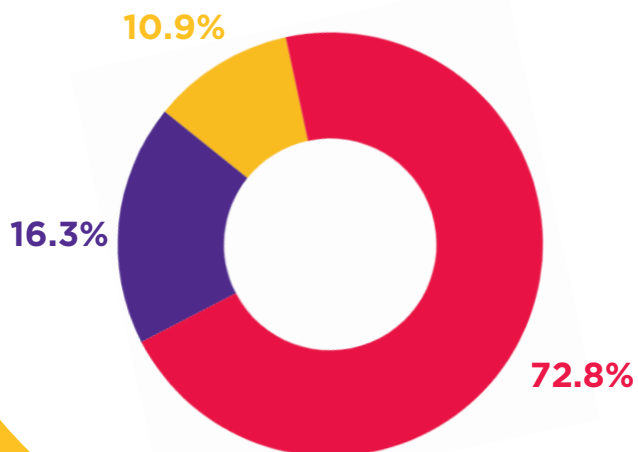


## 總收益來源:

- 企業贊助：港幣\$3,224,427
- 捐款：港幣\$1,828,363
- 基金捐贈：港幣\$2,240,010
- 撥款：港幣\$2,016,348
- 利息收入：港幣\$55,673
- 雜項收入：港幣\$7,800

**總收益：港幣\$9,372,621**

## 開支



## 總開支用於:

- 活動開支：港幣\$7,225,546
- 籌款開支：港幣\$1,619,902
- 行政開支：港幣\$1,081,256

**總開支：港幣\$9,926,704**

# OUR JOURNEY

## 我們的里程碑

- ✓ HandsOn Hong Kong established.
- ✓ First volunteer activity held.
- ✓ Received charity status under the name “HandsOn China”.

2007

- 牽手香港成立。
- 舉辦首個義工活動。
- 以牽手中國名稱成為註冊慈善機構。

2008

- HandsOn 網頁誕生
- 舉辦首個企業義工活動

- ✓ HandsOn website launched.
- ✓ Held first corporate volunteer activity.

2009

- ✓ Advisory Board established.

- 成立諮詢委員會

2010

- 舉辦籌款晚宴以聘請首位全職員工
- 註冊義工人數達到 1,000 人

- ✓ Held gala dinner raising funds to hire first full-time staff member.
- ✓ Reached 1,000 registered volunteers.

2012

- ✓ Changed registered charity name to “HandsOn Hong Kong Ltd.”

- 更改註冊慈善機構名稱為「牽手香港有限公司」

2013

- 註冊義工人數達到 5000 人

- ✓ Reached 5,000 registered volunteers.

2014

- ✓ Received HK\$1 million grant from Operation Santa Claus to develop a social enterprise.

- 獲愛心聖誕大行動捐款港幣一百萬元，作發展社企之用

2016

- 註冊義工達到 15,000 人

- ✓ Reached 15,000 registered volunteers.

✔ Launched Serve-a-thon, Hong Kong's first community service week.

2017

- 推出本港第一個社區服務周「香港義工節」

- 註冊義工達到 20,000 人

2018

✔ Reached 20,000 registered volunteers.

✔ Reached 25,000 registered volunteers.

2019

- 註冊義工達到 25,000 人

- 舉辦超過2000個2019新冠病毒支援活動

2020

✔ Over 2,000 COVID-19 relief programs run.

✔ Reached 30,000 registered volunteers.

✔ Launched 3 signature programs:

- CARE DELIVERED
- GENERATION CONNECT
- YOUTH EMPOWERED

2021

- 註冊義工達到 30,000 人
- 推出三個重點計劃:
  - ▶ 牽手送暖
  - ▶ 跨代同行
  - ▶ 見「義」勇為青年義工計劃

- 慶祝成立15周年
- 全職員工增長至10名
- 推出重點項目:「重新思塑」

2022

- ✔ Celebrated 15-year anniversary.
- ✔ Grew to 10 full-time team members.
- ✔ Launched signature program: RETHINK PLASTIC

✔ Reached 40,000 registered volunteers.

✔ Renewed HandsOn vision and values.

✔ Held first Golf Day raising HK\$1 million to support and sustain HandsOn programs.

2023

- 註冊義工達到 40,000 人
- 舉辦首個高爾夫球日籌款日並籌得港幣一百萬元

- 進行了獨立的成效研究，以作為長期策略規劃的依據。

2024

✔ Undertook independent Impact Study to inform longer-term strategy planning.

## Partners



PROUD AFFILIATE  
**POINTS  
OF LIGHT**  
GLOBAL NETWORK



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Charity registration number - 91/12390